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PART II-A

GOVERNMENT OF MEGHALAYA ORDERS BY THE GOVERNOR

NOTIFICATION

The 23rd June, 2008.

No.PHE.176/80/Pt-1/134.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Meghalaya is pleased to make the following rules namely regulating the method of recruitment and the conditions of service of persons appointed to the Non-Gazetted Technical Posts under the Public Health Engineering Department namely:-

1. **Short Title and Commencement** : - 1 (a) These rules may called Meghalaya Public Health Engineering Non-Gazetted Technical Sub-ordinate Service Rules 2008.
(b) They shall come into force from the date of their publication in the Official Gazette.
2. **Definition**: - In these Rules unless there is anything repugnant in the subject or context:-
 - i) **“Appointing Authority”** means “The Chief Engineer/Superintending Engineer (PHE) of the respective non-Gazetted post as per Rules 4.
 - ii) **“Commission”** means the Meghalaya Public Service Commission.
 - iii) **“Committee”** means the Departmental Promotion Committee constituted under Rule 7.
 - iv) **“Government”** means the Government of the State of Meghalaya.
 - v) **“Governor”** means the Governor of Meghalaya.
 - vi) **“Member of the Service”** means a member of the Meghalaya Public Health Engineering Sub-ordinate Service.
 - vii) **“Service”** means the Meghalaya Public Health Engineering Non-Gazetted Technical Sub-ordinate Service.
 - viii) **“Scheduled”** means the schedule appended to these Rules.
 - ix) **“Rules”** means the Meghalaya Public health Engineering Non-Gazetted Technical Sub-ordinate Service Rules.
 - x) **“Year”** means a calendar year.
3. **Constitution of the Service**: - There shall be constituted a service to be known as the Meghalaya Public Health Engineering Non-Gazetted Technical Sub-ordinate Service consisting of the following persons, namely:-
 - (i) Members of the Assam Public Health Engineering Department Non-Gazetted Technical Sub-ordinate Service who are allocated to the State of Meghalaya in accordance with provisions of Section 64 (1) of the North-Eastern Areas (Re-Organisation) Act, 1971.

- (ii) Persons appointed in the service on or after 21st January, 1972 but before the commencement of these Rules by direct recruitment on recommendation of the M.P.S.C.
- (iii) Persons appointed to different Non-Gazetted Technical in the Service in accordance with the provision of these Rules.
4. **Composition of the Service:-** (i) The Service shall consist of the following groups of (Non-Gazetted) posts:-
- Group 'B' - Junior Engineer Grade - I (Civil/Electrical/Mechanical) Draftsman Grade - I (Civil/Research Assistant/Technician Grade-I/Surveyor Grade-I, Well Driller, Assistant Chemist.
- Group 'C' - Junior Engineer Grade - II (Civil/Electrical/Mechanical) Draftsman Grade - II (Civil)/Sectional Assistants/Muharris/Head Mechanic/Electrician/Technician Grade - II/Surveyor Grader-II and Grade- III, Pump Operator, Compressor/Suppressor, Operator etc. of Schedule - I.
- (ii) Each of the Categories under Sub-Rule (I) shall form an independent cadre and members of any category shall have no claim for appointment to any post of the higher category except in accordance with the provisions of these Rules.
5. **Strength of the Service:-**(i) The strength and composition of the service under each of the categories shall be such as may be determined by the Governor from time to time.
- (ii) At the commencement of these rules, the strength of the Service both permanent and temporary and posts shall be as shown in Schedule - I appended to these Rules.
6. **Method of Recruitment:** - Recruitment to the Service shall be made in the following manner, namely:-
- i) **Junior Engineer Grade-I, Civil, Mechanical & Electrical :-**
Appointment to the posts of Junior Engineer, Grade - I, Civil/Mechanical and Electrical shall be made.
- a) 70% by direct recruitment on the result of interview conducted by the M.P.S.C.
- b) 30% by selection on the basis of Seniority -*cum*- Merit from among the Junior Engineer, Grade - II / Surveyor Grade - II / Head Mechanic / Technician Grade-I who have completed at least 5(Five) years of continuous service and having H.S.L.C. as General Qualification.
- ii) **Draftsman Grade - I :-**
Appointment for the post of Draftsman Grade - I shall be made:-
- a) 70% by direct recruitment as per recommendation by M.P.S.C.
- b) 30% by promotion on the basis of Seniority-*cum*-Merit from among the Draftsman Grade-II who have completed at least 5(Five) years of continuous service as such Draftsman Grade-II.
- iii) **Research Assistant:-** (Quality Control)
Appointment to the posts of Research Assistants (Quality Control) shall be made by direct recruitment through M.P.S.C.
- iv) **Technician Grade - I :-**
Appointment for the post of Technician Grade - I shall be made :-
- a) 70% by direct recruitment as per recommendation by M.P.S.C.
- b) 30% by promotion on the basis of Seniority-*cum*-Merit from among the Technician Grade-II / Electrician who have completed at least 5(Five) years of continuous service with minimum HSLC as General Qualification.
- v) **Surveyor Grade-I :-** Appointment for the post of Surveyor shall be made:-
- a) 70% by direct recruitment through M.P.S.C.

- b) 30% by promotion from among the Surveyor Grade - II having 5 (Five) years continuous service as such Surveyor Grade - II.
- vi) **Junior Engineer (Civil) Grade -II :-**
- a) 70% by direct recruitment through M.P.S.C.
- b) 30% by promotion from among the Sectional Assistant/Store Keeper having 5 (Five) years continuous service with minimum H.S.L.C. as General Qualification.
- vii) **Surveyor Grade - II :-**
Appointment for the post of Surveyor Grade-II shall be made by direct recruitment through M.P.S.C.
- viii) **Surveyor Grade - III :-**
Appointment for the post of Surveyor Grade- III shall be made by promotion from among the Sectional Assistant/Store Keeper having minimum 5 (Five) years experience in P.H.E Department with minimum H.S.L.C. as General Qualification.
- ix) **Technician Grade - II :-**
Appointment for the post of Technician Grade - II shall be by direct recruitment through D.S.C. (District Selection Committee)
- x) **Draftsman Grade - II :-**
Appointment for the post of Draftsman Grade - II shall be made:-
- a) 70% by direct recruitment through M.P.S.C.
- b) 30% by promotion from among the Tracer with minimum H.S.L.C. as General Qualification and having 5(Five) years. Work experiences as Tracer.
- xi) **Assistant Chemist :-**
Appointment for the post of Assistant Chemist shall be made :-
- a) 70% by direct recruitment through M.P.S.C.
- b) 30% by promotion from among the Laboratory Assistant and having 5(Five) years work experience in the field as Laboratory Assistant.
- xii) **Laboratory Assistant :-**
Appointment for the post of Laboratory Assistant shall be made direct recruitment through M.P.S.C.
- xiii) **Treatment Plan Operator / Head Mechanic / Head Plumber :-**
Appointment for the above post shall be made by promotion from among the Pump-Operator/Mechanic/Plumber having 5 (Five) years Qualified Service with H.S.L.C. as minimum General Qualification.
- xiv) **Sectional Assistant/Store Keeper/Tracer/Electrician/Pump Operator/Compressor/Surge Suppressor/Operator/Mechanic/Junior Mechanic.**
Appointment for above posts shall be made through District Selection Committee.

7. **Departmental Promotion Committee:-** For the purpose of appointment by promotion under Rule 6 to posts carrying scales of Pay, the maximum of which are below Rs. 11,130/- there shall be a Departmental Promotion Committee consisting of the following Members :-

- | | | | |
|----|------------------------------|---|-----------------|
| 1. | Chief Engineer, P.H.E. | - | Chairman |
| 2. | Addl. Chief Engineer, P.H.E. | - | Member |

-
3. Superintending Engineer, P.H.E. - **Members**
Rural Circle, Shillong/Tura Circle,
Tura.
4. Chief Administrative Officer-cum- - **Member Secretary**
Vigilance Officer
5. The Committee may invite any other person to attend the Meeting if and when considered necessary.
8. **Procedure for preparing the Select List:-** i) At the beginning of each year, the Appointing Authority shall refer to the Committee, the approximate number of Vacancies likely to occur against each post in each grade of the Service during the year. To enable the committee to prepare the Lists for promotion to these grades, the Appointing Authority shall furnish the Committee with the following documents, namely:-
- a) A List of the Members of the Service drawn up in order of seniority and consisting three times the number of vacancies referred to in Sub-Rule (1):
- Provided that such restriction shall not apply in respect of post where the total number of eligible persons is less than three times the number of vacancies and in such a case the Committee shall consider all the eligible staff.
- b) The Annual Confidential Reports and Service Records of such Members.
- c) Any other documents and information as may be considered necessary by the Appointing Authority or required by the Committee.
- ii) The Committee after examining the Annual Confidential Reports Service Records and other documents in respect of all such persons, shall prepare a list based on seniority with due regard to merit and suitability. The number of persons to be included in the list shall be according to the actual number of vacancies available at the particular grade. The list shall be forwarded by the Committee to the Appointing Authority.
- iii) The names of persons in the list shall be placed in order of preference for promotion. In every case where a Junior Member is selected in preference to his seniors, the Committee shall record in writing the reasons for doing so.
9. **Consultation with the Commission / District Selection Committee:-**
- i) The Appointing Authority shall forward the list prepared under Rule 10 to the Commission / District Selection Committee alongwith the Annual Confidential Reports, Service Records and other relevant documents in respect of each person in the list together with his comments, if any.
- ii) The Commission/District Selection Committee shall consider the list and documents referred to in Sub-Rule (1) and such other documents as it may have called for the unless it considers that any change is necessary, approve the list.
- iii) The Commission/District Selection Committee considers it necessary to make any change in the list received from the Appointing Authority it shall inform him of the change(s) proposed and after taking into account the comments, if any, of the Appointing Authority approve the said list finally with or without modification as may in its opinions to be just and proper.
- iv) The list as approved by the Commission/District Selection Committee either under Sub- Rule (2) or Sub-Rule (3) shall form the select list for the purpose of appointment under Sub-Rule (1) (2) (3) (4) (5) (6) (8) (10) (11) & (13) of Rule 7.10.
10. **Validity of the Select List:-**
- i) The select list shall remain in force for a period of one year unless its validity is extended with the approval of the Commission/District Selection Committee as the case may be.
- Provided that such an extension shall not be for a total period exceeding six months:

Provided further that in the event of any great lapse in the conduct or performance of duties on the part of any person in the Select List, the Appointing Authority may, if he thinks fit, remove the names of such person from the Select List in consultation with the Committee and the Commission/District Selection Committee. The reason(s) for doing so shall be recorded in writing.

- ii) The Committee shall meet once a year to review the Select List.

11. Direct Recruitment:-

- i) Competitive Examination for direct recruitment under Rule 6 shall be held at such intervals as the Appointing Authority may, in consultation with the Commission/District Selection Committee from time to time determined. The date on which and the place in which the examination shall be held, shall be fixed by the Commission/District Selection Committee.
- ii) The Examination shall be conducted by the Commission/District Selection Committee in accordance with such syllabus as the Appointing Authority may from time to time make in consultation with the Commission/District Selection Committee.
- iii) Of the number of vacancies to be filled up on the result of each examination, there shall be reservation in favour of candidates belonging to Schedule Caste and Schedule Tribe to the extent and subject to the conditions as the Government may from time to time prescribe.
- iv) On the basis of the results of the Competitive Examination, the Commission/District Selection Committee shall prepare a list of all successful candidates in order of merit, which shall be determined in accordance with the aggregate marks obtained by each candidate and if two or more candidates obtain equal marks, the Commission/District Selection Committee shall arrange them in order of their relative merit which shall be determined in accordance with the general suitability of the candidates for appointment to the post. The number of persons to be included in the list shall be according to the actual number of vacancies that likely to occur during the recruitment year plus 10 p.c. of the actual vacancies or 2(two) names which ever is more, the list shall be forwarded to the Appointing Authority.
- v) The inclusion of a candidate's name in the list confer no right to appointment unless the Government is satisfied, after such enquiry as may be considered necessary that the candidate is suitable in all respect for appointment to the post and that appointment to any post in the service is subject to availability of vacancy.

12. Conditions of Eligibility for appearing at the Competitive Examination:-

In order to be eligible to compete at the Examination for direct recruitment, a candidate must satisfy the following conditions namely:-

- i) Nationality - He must be the citizen of India.
- ii) Age - He must have attained the age of 18 years and must not have exceeded the age of 27 years on the first day of the year in which the advertisement for the post is made.

Provided that in the case of candidates belonging to the Schedule Castes and Scheduled Tribes, the Upper age limit will be subject to relaxation made by the Government from time to time.

- iii) Educational Qualification - As laid down in the Schedule II.

13. Disqualification for appointment to the Service:-

- i) No person shall be appointed who, after such Medical examination as the Government may prescribe, is not found to be in good mental or bodily health and free from any physical defect or infirmity which may render him unfit in the discharge of his duties.
- ii) No person shall be appointed to the Service who had been convicted of any offence involving moral turpitude.
- iii) No person who has more than one spouse living shall be eligible for appointment to the Service.

Provided that the Governor may, if he is satisfied that there are special grounds for doing so, exempt any person from the operation of this sub-rule.

- iv) No person who attempts to enlist support for his candidature either directly or indirectly by any recommendation either written or oral or by any other means, shall be appointed to the Service.

14. Appointment to the Service:-

- i) Appointment to any 'post in the Service under Rule 6 shall be made by the Appointing Authority as defined under Rule 2(i).
- ii) a) Subject to the provisions of Sub-Rule (3) and (5) of Rule (11) appointment shall be made from time to time in the order in which the names of candidates appear in the Merit List prepared under Sub-Rule (4) of Rule (11).
b) A person appointed by direct recruitment shall join within 15 days from the date of receipt of the order of appointment, failing which, and unless the Appointing Authority extend the period of joining, which shall not in any case exceed three months; the appointment shall be cancelled.
- iii) Appointment under Rule 6 shall be made in the order in which the names of candidates appear in the Select List approved by the Commission under Sub-Rule (4) of Rule 10.

15. Probation:-

Every person appointed to the Service under Clauses (i) of Sub-Rule (1) (2) (3) (5) (6) (7) (9) (10) (11) (12) (!4) of Rule 6 shall be on probation for a period of 2 (Two) years.

Provided that the period of probation may for good and sufficient reasons be extended by the Appointing Authority in any individual case by a period not exceeding 2 (Two) years.

Provided further that where a person appointed to the post in the Service could not be placed under probation for want of permanent vacancy, any period which he has rendered in a temporary capacity, may having regard to this performance be counted towards the period of probation.

16. Departmental Examination and Training :-

- i) All Officers who joined the Service prior to the Commencement of these Rules and who have not passed all the papers of the Departmental Examination conducted by the Commissions/District Selection Committee and/or have not undergone the training prescribed from time to time shall, appear at and pass all the papers of Departmental Examination and undergo successfully such prescribed training (s).
- ii) Such persons referred to in sub-rule (1) of Rule 3 who have not passed all the papers of the Departmental Examination prescribed for the service, shall appear at and pass the prescribed Departmental Examination conducted by the Commission/District Selection Committee in the subject in which he has not passed and shall also be required to successfully undergo, if he has not already done so, such training as the Appointing Authority may prescribe.
- iii) Every person appointed to the Service after the commencement of these Rules shall, during the period of probation, pass the Departmental Examination conducted by the Commission/District Selection Committee and complete successfully such training as may be prescribed by the Appointing Authority.

17. Discharge or Reversion:-

- i) Where the Appointing Authority finds the performance of duty by any member of the Service, appointed by promotion, is unsatisfactory or where he is found unfit to hold the liable to be reverted to his next lower post or grade / discharge from service as the case may be.
- ii) A Member of the Service appointed by Direct Recruitment shall be liable to be discharged if:
 - a) He fails to make sufficient use of the opportunities given during the training or otherwise fails to give satisfactory performance during the period of probation: or

- b) On any information received relating to his nationality, age, health, character and antecedents, the Appointing Authority is satisfied that the probationer is ineligible or otherwise unfit for being the member of the service.

18. Seniority:-

- i) The interse seniority of the Members of the Service who originally belonged to and appointed by the Government of Assam before 21 st January, 1972 and who are allocated to the State of Meghalaya in accordance with the provisions of Section 64 (I) of the North Eastern Areas (Re-Organisation) Act, 1971 in the respective cadre, shall be as it was in the corresponding cadre under the Government of Assam prior to their allocation to the State of Meghalaya.
- ii) Notwithstanding anything contained in Sub-Rule (1), the interse seniority of the Members of the Service appointed by the Government of Meghalaya on the recommendation of the Assam Public Service Commission during the period between 2nd April, 1970 and 20th January, 1972 (both days inclusive) vis-avis those appointment by the Government of Assam under the same recommendation and allocated to the State of Meghalaya in the respective cadre shall be determined in the order in which their names appeared in the list prepared by the Assam Public Service Commission. Such Members shall be junior to all the Members mentioned in Sub-Rule (1) above in the respective cadre.
- iii) The interse seniority of the Members of the Service in nay cadre appointed on or after 21st January, 1972 but before the commencement of these Rules, shall be in order in which their names appeared in the respective lists prepared by the Committee or the Select Lists approved by the Commission. Such Members shall be junior to all the Members mentioned in Sub-Rule (1) and (2) above in the respective cadres.
- iv) The interse seniority of the Members of the Service appointed to different cadres after the commencement of these Rules shall be in the order in -which their names appear in the Merit List prepared under Sub-Rule (4) of Rules 11 or in the Select List Approved under Sub-Rule (4) of Rule 11.

Provided that in any cadre, a member of the Service appointed by the promotion / Selection shall be senior to a Member appointed by direct recruitment, where such selection fall in the same year.

19. Confirmation:-

Confirmation of a Member of the Service in a cadre shall be made according to his seniority in that cadre subject to the following conditions:

- i) that he has completed the period of probation to the satisfaction of the Appointing Authority.
- ii) that he has passed the Departmental Examination completely and has successfully undergo the training coursed as may be prescribed by the Appointing Authority from time to time.
- iii) that he is considered otherwise fit for confirmation by the Appointing Authority, and
- iv) Subject to availability of vacancy and that no person holds a lien on it.

Provided that where a person is not given opportunity to undergo the prescribed training during the period of probation, his confirmation shall not be held up for reasons of not successfully undergoing the said training but such persons shall when called upon by the Appointing Authority shall have to undergo the training failing which he shall be liable to removal from service unless the Appointing Authority allow him other chances.

Provided further that the Appointing Authority may for good and sufficient reasons exempt a Member of the Service from passing anyone or more of the prescribed Departmental Examination and Training and confirm him in the respective cadre of the Service.

- v) that there is no departmental proceeding / vigilance enquiry against him.

20. Gradation List :-

The List shall be prepared and published annually an upto date Gradation List as on 1st January consisting

of the names of all Members of the Service, Cadre-wise and drawn up in or of seniority and other particulars relating to the date of birth and appointment to the service and such other details relevant to the service career shall be also indicated against each name.

21. Increment:-

- i) The first increment admissible to a member of the service shall accrue on the expiry of one year from the date of his joining the post but subsequent increment shall be allowed only on his passing the Departmental Examination completely and on his successful completion of the Training Course as may be prescribed.
- ii) The pay of the Member of the Service on his passing the Departmental examination and/or the prescribed Training course shall be fixed at such a stage as if he had been allowed his usual annual increments due but he shall not be entitled to any arrear in past on account of with-holding of due increments for the period to the date of his passing Departmental Examination and/or the prescribed Training Course.

22. Power of the Governor to dispense with or Relax any Rule:-

When the Governor is satisfied that the operation of any of the provision of these rules causes undue hardships in nay particular case, he may dispense with or relax the requirement of any of these rules to such extent and subject to such conditions as it may be considered necessary for dealing with the case in a just and equitable manners.

Provided that the case of nay person shall not be dealt with in any manner less favourable to him then that provided under these Rules.

23. Interpretation:-

If any question arises relating to the interpretation of these Rules, the decision of the Government in the PHE Department with the approval of the Personnel & A. R. Department shall be final.

24. Repeal and Saving:-

All Rules, Orders or Notification corresponding to and ill force immediately before the commencement of these Rules are hereby repealed.

Provided that all orders made or action taken under the Rules, order or Notification so repealed or any action taken in pursuant there to shall be deemed to have been validly made or taken under the corresponding provisions or these Rules.

Commissioner & Secretary to the Govt. of Meghalaya,
P.H.E. Department, Shillong.

SCHEDULE - I

(RULE -5)

Sl. No.	Name of Post	Time scale of pay	Number of Posts		
			Permanent	Temporary	Total
1	2	3	4	5	6

CATEGORY - I

1.	Junior Engineer Grade - I (Civil)	Rs.5300-150-6200-EB-160-7480 -170-9180/-	155 Nos.	8 Nos.	163 Nos.
2.	Junior Engineer Grade - I (Mechanical)	- do -	13 Nos.	Nil	13 Nos.
3.	Junior Engineer Grade - I (Electrical)	- do -	9 Nos.	8 Nos.	17 Nos.
4.	Draftsman, Grade -I (Civil).	- do -	12 Nos.	-	12 Nos.
5.	Research Assistant	Rs.5300-150-6200-EB-160-7480 -170-9180	10 Nos.	-	10 Nos.
6.	Surveyor, Grade -I	Rs.4250-110-4910-EB-120-5870 -130-7170/-	Nil	-	Nil
7.	Well Driller	- do -	9 Nos.	-	9 Nos.
8.	Assistant Chemist	- do -	1 No.	-	1 No.
9.	Technican Grade -I	Rs.4250-110-4910-Eb-120-5870 -130-7170/-	-	26 Nos.	26 Nos.

CATEGORY - II

10.	Junior Engineer Grade - II (Civil)	Rs.3975-100-4575-EB-110-5455 -120-6655/-	32 Nos.	2 Nos.	34 Nos.
11.	Draftsman, Grade -II (Civil)	- do -	13 Nos.	1 No.	14 Nos.
12.	Lineman	- do -	-	2 Nos.	2Nos.
13.	Surveyor, Grade -II	- do -	44 Nos.	-	46Nos.
14.	Head Mechanic	- do -	11 Nos.	-	10 Nos.
15.	Head Plumber	- do -	13 Nos.	-	13 Nos.

Sl. No.	Name of Post	Time scale of pay	Number of Posts		
			Permanent	Temporary	Total
1	2	3	4	5	6
16.	Treatment Plant Operator	Rs.3975-100-4575-EB-110 -5455-120-6655/-	1 No.	-	1 No.
17.	Laboratory Assistant	Rs.3725-90-4265-EB-100 -5065-110-6165/-	4 Nos.	-	4 Nos.
18.	Junior Engineer, Grade-III	Rs.3450-80-3930-EB-90 -4650-100-5650/-	Nil	-	Nil
19.	Surveyorr, Grade-III	- do -	3 Nos.	-	3 Nos.
20.	Draftsman, Grade-III	Rs.3450-80-3930-EB-90 -4650-100-5650/-	3 Nos.	-	3 Nos.
21.	Sectional Assistant	Rs.3100-70-3520-EB-80 -4160-90-5060/-	98 Nos.	10 Nos.	108 Nos.
22.	Store Keeper	- do -	16 Nos.	3 Nos.	19Nos.
23.	Mechanic	- do -	37 Nos.	8 Nos.	40 Nos.
24.	Plumber	- do -	26Nos.	-	26 Nos.
25.	Tracer	- do -	34Nos.	10 Nos.	44 Nos.
26.	Electrician	- do -	8 Nos.	-	8Nos.
27.	Technician Grade-II	- do -		15 Nos.	15 Nos.
<u>CATEGORY - III</u>					
28.	Pump Operator	Rs.2900-60-3260-EB-70-3820 -80-4620/-	29 Nos.	-	29 Nos.
29.	Compressor / Surge/ Suppressor /Operator	- do -	4 Nos.	-	4 Nos.
30.	Security Guard	- do -	8 Nos.	-	8 Nos.

Total - 683 Nos.

SCHEDULE - II (RULE 6 AND 10 RULE)

Sl. No.	Name of Post	Method of recruitment with percentage of vacancies to be filled up in any recruitment year by direct recruitment or promotion	Educational Qualification etc. required for direct recruitment	Lower age limit	Upper age limit	Persons eligible for consideration for promotion to post mentioned in column 2.	Qualification experience etc.	Remarks
1	2	3	4	5	6	7	8	9
1.	Junior Engineer, Grade-I (Civil)/ Mechanical & Electrical.	70% Direct recruitment through MPSC.	3 years Diploma in Civil /Mechanical/Electrical Engineering.	18	27	-	-	-
		30% promotion	-			Surveyor Grade- II & Junior Engineer Grade -II Civil, Mechanical & Electrical belonging to Meghalaya PHE Subordinate Service.	Must have rendered not less than 5 (five) yrs. of continuous service as Surveyor Grade-II J.E. Grade-II Civil Mechanical, Electrical/ Head Mechanic/ Technician Grade-I having HSLC as qualification.	
2.	Draftsman Grade-I	70% Direct recruitment through MPSC.	3 years Diploma in Draftsmanship	18	27	-	-	
		30% promotion	-			Draftsman Grade-II in Civil, belonging to Meghalaya PHE Subordinate Service.	Must have rendered not less than 5 (five) yrs. of continuous service as Draftsman having HSLC as General qualification.	

1	2	3	4	5	6	7	8	9
3.	Technician Grade-I	70% Direct recruitment through MPSC.	HSLC with 2 years Electrical Certificate	18	27	-	-	-
		30% promotion				Technician Grade-II/Electrician belonging to Meghalaya PHE, Ordinate Service.	Must have rendered 5 (five) yrs. of continuous service as Technician Grade-II/Electrician with minimum HSLC as General qualification.	
4.	Research Assistant	100% Direct recruitment through MPSC.	Degree in Science with Chemistry as the main Subject with 2 Years Experience in teaching Or laboratory.	18	27	-	-	
5.	Surveyor Grade-I	70% Direct recruitment through MPSC.	3 years Diploma in Surveyor	18	27	-	-	
		30% promotion	-			Surveyor Grade-II belonging to Meghalaya PHE, Subordinate Service.	Must have rendered 5 (five) years. of continuous service as Surveyor Grade-II.	
6.	Junior Engineer (Civil) Grade-II	70% Direct recruitment through MPSC.	3 years Diploma in Civil Engineering.	18	27	-	-	
		30% promotion	-			Sectional Assistant / Store keeper belonging to Meghalaya PHE, Subordinate Service.	Must have rendered 5 (five) yrs. of continuous service as S.A. Store Keeper having HSLC as general Qualification.	

1	2	3	4	5	6	7	8	9
3.	Draftsman Grade-I	70% Direct recruitment through	HSLC with 2 years Electrical	18	27	-	-	-
		30% promotion				Technician Grade-II/Electrician belonging to Meghalaya PHE, Ordinate Service.	Must have rendered 5 (five) yrs. of continuous service as Technician Grade-II/Electrician with minimum HSLC as General qualification.	
4.	Research Assistant	100% Direct recruitment through MPSC.	Degree in Science with Chemistry as the main Subject with 2 Years Experience in teaching Or laboratory.	18	27	-	-	
5.	Surveyor Grade-I	70% Direct recruitment through MPSC.	3 years Diploma in Surveyor	18	27	-	-	
		30% promotion	-			Surveyor Grade-II belonging to Meghalaya PHE, Subordinate Service.	Must have rendered 5 (five) yrs. of continuous service as Surveyor Grade-II.	
6.	Junior Engineer, (Civil) Grade-	70% Direct recruitment through MPSC.	3 years Diploma in Civil Engineering.	18	27	-	-	
		30% promotion	-			Sectional Assistant / Store keeper belonging to Meghalaya PHE, Subordinate Service.	Must have rendered 5 (five) yrs. of continuous service as S.A. Store Keeper with minimum HSLC as general Qualification.	

1	2	3	4	5	6	7	8	9
7.	Surveyor Grade-II	100% Direct recruitment through	2 years Certificate in Surveyor	18	27	-	-	-
8.	Surveyor Grade-III	100% promotion				Sectional Assistant / Store keeper belonging to Meghalaya PHE, Subordinate Service.	Must have rendered 5 (five) yrs. of continuous service as S.A. Store Keeper with minimum HSLC as general Qualification.	
9.	Laboratory Assistant	100% Direct recruitment through MPSC.	PU Science with Chemistry as the Subject.	18	27			
10.	Assistant Chemist	70% Direct recruitment through MPSC.	PU Science with Chemistry as the Subject.	18	27			
		30% promotion	-			Laboratory Assistant belonging to Meghalaya PHE, Subordinate Service.	By promotion from Laboratory Assistant having 5 yrs experience as Laboratory Assistant	
11.	Draftsman Grade-II	70% Direct recruitment through MPSC.	2 years certificate in Draftsmanship.	18	27			
		30% promotion				Tracer belonging to Meghalaya PHE, Subordinate Service.	By promotion from Tracer having 5 years experience as Tracer with Minimum HSLC as a general qualification.	
12.	Treatment Plant Operator / Head Mechanic / Head Plumber	100% promotion	-			Pump operator/ Mechanic / Plumber belonging to Meghalaya PHE Subordinate service.	By promotion from among Pump operator / Mechanic / Plumber having 5 years qualified service with HSLC as minimum general qualification.	

1	2	3	4	5	6	7	8	9
13.	Well Driller.	100% Direct recruitment through MPSC.	HSLC with one Certificate of drilling. .	18	27			
14.	Technician Grade-II	70% Direct recruitment through DSC.	HSLC with 2 years Certificate from ITI as Electrician	18	27			
		30% promotion				Electrician belonging to Meghalaya PHE, Subordinate Service.	Must have rendered 5 (five) yrs. of continuous service as Electrician with ITI Electrician Certificate and 5 years experience as Electrician with minimum HSLC as general Qualification.	
15.	Sectional Assistant/ Store keeper/ Tracer/ Plumber/ Election/ Technician Grade-II	100% Recruitment through DSC.	HSLC	18	27			
16.	Plump Operator/ Compressor Surge / Supressor/ Operator & Lineman.	100% Recruitment through DSC.	Read upto class - X.	18	27			

Appointment for the above Sl. No. 15 & 16 shall be made through D.S.C.