



# The Gazette of Meghalaya

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### PART-IIA

#### GOVERNMENT OF MEGHALAYA NOTIFICATIONS

The 21<sup>st</sup> September, 2023.

**No.PDS.26/2023/9.** - The Governor of Meghalaya is pleased to notify the implementation of the Central Government "Scheme to provide financial assistance to poor prisoners to pay fine and secure bail" in the State of Meghalaya. The scheme takes effect from the date of publication of this Order in the Gazette of Meghalaya.

Criteria for eligibility under the Scheme:

1. Must be a citizen of India.
2. Must come from a Below Poverty Line (BPL) family.

This benefit will not be available to persons who are accused of offences under the Prevention of Corruption Act, Prevention of Money Laundering Act, NDPS Act or Unlawful Activities Prevention Act or any other Act or provisions, as may be specified later.

**W. NONGSIEJ,**

Secretary to the Government of Meghalaya,  
Department of Prisons & Correctional Service.

The 26<sup>th</sup> September, 2023.

**No.HPL.181/2022/52.** - The Governor of Meghalaya is pleased to create Police Engineering Wing in the Office of the Director General of Police, Meghalaya in order to facilitate construction, renovation works and also to ensure quality control, regular monitoring, supervision, and timely completion of projects within the Department.

**C. V. D. DIENGDOH,**

Secretary to the Govt. of Meghalaya,  
Home (Police) Department.

The 6<sup>th</sup> September, 2023.

**CORRIGENDUM**

**No.EDN.162/2022/124.** - In partial modification to this office notification No.EDN.162/2022/35, dated 13<sup>th</sup> December, 2022 the Governor of Meghalaya is pleased to accord sanction to reallocation of posts sanctioned *vide* aforementioned notification for Teaching and Non-Teaching staff in **Ri War College Pynursla**, East Khasi Hills District, Meghalaya in the Pay Level as indicated in the table below under Peoples' College grant-in-aid Scheme.

**No. 1.**

SI. No.	Name of the Post	No. of Posts	Pay Level
1.	Principal	1	(Level-18)
2.	Lecturer in English	4	(Level-15)
3.	Lecturer in Khasi	3	(Level-15)
4.	Lecturer in Economics	3	(Level-15)
5.	Lecturer in Education	3	(Level-15)
6.	Lecturer in Philosophy	3	(Level-15)
7.	Lecturer in Political Science	3	(Level-15)
8.	Lecturer in Sociology	3	(Level-15)
9.	Deputy Librarian	1	(Level-11)
	<b>Total number of Posts sanctioned</b>	<b>24</b>	

**No. 2.**

Existing Clause (e) shall be preceded by the following sentences:- ***"Teachers already recruited by the college prior to the issuing of this Notification may be absorbed in the newly created posts subject to their seniority and/or fulfilment of qualification norms. A Governing Body resolution with all the details of the incumbent shall be forwarded to DHTE before such appointments are approved by the Government.***

**No. 3.**

Clause (q) shall stand replaced by the following sentence:- ***"Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University".***

**PRAVIN BAKSHI,**  
Commissioner & Secretary to the Govt. of Meghalaya,  
Education Department.

The 6<sup>th</sup> September, 2023.

**CORRIGENDUM**

**No.EDN.162/2022/125.** – In partial modification to this office notification No.EDN.162/2022/36, dated 23<sup>rd</sup> December, 2022 the Governor of Meghalaya is pleased to accord sanction to reallocation of posts sanctioned *vide* aforementioned notification for Teaching and Non-Teaching staff in **Thomas Jones Synod College**, Jowai, West Jaintia Hills District, Meghalaya in the Pay Level as indicated in the table below under Peoples' College grant-in-aid Scheme.

**No. 1.**

SI. No.	Name of the Post	No. of Posts	Pay Level
1.	Principal	1	(Level-18)
2.	Lecturer in English	4	(Level-15)
3.	Lecturer in Khasi	4	(Level-15)
4.	Lecturer in Economics	2	(Level-15)
5.	Lecturer in Education	3	(Level-15)
6.	Lecturer in Philosophy	3	(Level-15)
7.	Lecturer in Political Science	3	(Level-15)
8.	Lecturer in History	3	(Level-15)
9.	Deputy Librarian	1	(Level-11)
	<b>Total number of Posts sanctioned</b>	<b>24</b>	

**No. 2.**

Existing Clause (e) shall be preceded by the following sentences:- ***"Teachers already recruited by the college prior to the issuing of this Notification may be absorbed in the newly created posts subject to their seniority and/or fulfilment of qualification norms. A Governing Body resolution with all the details of the incumbent shall be forwarded to DHTE before such appointments are approved by the Government.***

**No. 3.**

Clause (q) shall stand replaced by the following sentence:- ***"Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University".***

**PRAVIN BAKSHI,**  
Commissioner & Secretary to the Govt. of Meghalaya,  
Education Department.

The 6<sup>th</sup> September, 2023.

**CORRIGENDUM**

**No.EDN.162/2022/126.** - In partial modification to this office notification No.EDN.162/2022/37, dated 23<sup>rd</sup> December, 2022 the Governor of Meghalaya is pleased to accord sanction to reallocation of posts sanctioned *vide* aforementioned notification for Teaching and Non-Teaching staff in **P. A. Sangma Foundation Abong Noga College, Tura**, West Garo Hills District Meghalaya in the Pay Level as indicated in the table below under Peoples' College grant-in-aid Scheme.

**No. 1.**

Sl. No.	Name of the Post	No. of Posts	Pay Level
1.	Principal	1	(Level-18)
2.	Lecturer in English	4	(Level-15)
3.	Lecturer in Garo	4	(Level-15)
4.	Lecturer in Economics	3	(Level-15)
5.	Lecturer in Philosophy	3	(Level-15)
6.	Lecturer in Political Science	4	(Level-15)
7.	Lecturer in History	3	(Level-15)
8.	Lecturer in Environment	1	(Level-15)
9.	Deputy Librarian	1	(Level-11)
	<b>Total number of Posts sanctioned</b>	<b>24</b>	

**No. 2.**

Existing Clause (e) shall be preceded by the following sentences;- ***"Teachers already recruited by the college prior to the issuing of this Notification may be absorbed in the newly created posts subject to their seniority and/or fulfilment of qualification norms. A Governing Body resolution with all the details of the incumbent shall be forwarded to DHTE before such appointments are approved by the Government.***

**No. 3.**

Clause (q) shall stand replaced by the following sentence;- ***"Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University".***

**PRAVIN BAKSHI,**  
Commissioner & Secretary to the Govt. of Meghalaya,  
Education Department.

The 6<sup>th</sup> September, 2023.

**CORRIGENDUM**

**No.EDN.162/2022/127.** - In partial modification to this office notification No.EDN.162/2022/38, dated 23<sup>rd</sup> December, 2022 the Governor of Meghalaya is pleased to accord sanction to reallocation of posts sanctioned *vide* aforementioned notification for Teaching and Non-Teaching staff in **Khrawsing Christian College, Mawphlang**, East Khasi Hills District Meghalaya in the Pay Level as indicated in the table below under Peoples' College grant-in-aid Scheme.

**No. 1.**

Sl. No.	Name of the Post	No. of Posts	Pay Level
1.	Principal	1	(Level-18)
2.	Lecturer in English	3	(Level-15)
3.	Lecturer in Khasi	3	(Level-15)
4.	Lecturer in Economics	3	(Level-15)
5.	Lecturer in Education	3	(Level-15)
6.	Lecturer in Sociology	3	(Level-15)
7.	Lecturer in Political Science	3	(Level-15)
8.	Lecturer in History	3	(Level-15)
9.	Lecturer in Environment	1	(Level-15)
10.	Deputy Librarian	1	(Level-11)
	<b>Total number of Posts sanctioned</b>	<b>24</b>	

**No. 2.**

Existing Clause (e) shall be preceded by the following sentences:- ***"Teachers already recruited by the college prior to the issuing of this Notification may be absorbed in the newly created posts subject to their seniority and/or fulfilment of qualification norms. A Governing Body resolution with all the details of the incumbent shall be forwarded to DHTE before such appointments are approved by the Government.***

**No. 3.**

Clause (q) shall stand replaced by the following sentence:- ***"Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University".***

**PRAVIN BAKSHI,**

Commissioner & Secretary to the Govt. of Meghalaya,  
Education Department.

The 6<sup>th</sup> September, 2023.

**CORRIGENDUM**

**No.EDN.162/2022/128.** - In partial modification to this office notification No.EDN.162/2022/39, dated 23<sup>rd</sup> December, 2022 the Governor of Meghalaya is pleased to accord sanction to reallocation of posts sanctioned *vide* aforementioned notification for Teaching and Non-Teaching staff in **Loyola College, Williamnagar**, East Garo Hills District Meghalaya in the Pay Level as indicated in the table below under Peoples' College grant-in-aid Scheme.

**No. 1.**

Sl. No.	Name of the Post	No. of Posts	Pay Level
1.	Principal	1	(Level-18)
2.	Lecturer in English	3	(Level-15)
3.	Lecturer in Garo	3	(Level-15)
4.	Lecturer in Economics	3	(Level-15)
5.	Lecturer in Education	3	(Level-15)
6.	Lecturer in Sociology	2	(Level-15)
7.	Lecturer in Political Science	3	(Level-15)
8.	Lecturer in History	3	(Level-15)
9.	Lecturer in Information Technology	1	(Level-15)
10.	Lecturer in Environment	1	(Level-15)
11.	Deputy Librarian	1	(Level-11)
	<b>Total number of Posts sanctioned</b>	<b>24</b>	

**No. 2.**

Existing Clause (e) shall be preceded by the following sentences:- ***"Teachers already recruited by the college prior to the issuing of this Notification may be absorbed in the newly created posts subject to their seniority and/or fulfilment of qualification norms. A Governing Body resolution with all the details of the incumbent shall be forwarded to DHTE before such appointments are approved by the Government.***

**No. 3.**

Clause (q) shall stand replaced by the following sentence:- ***"Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University".***

**PRAVIN BAKSHI,**  
Commissioner & Secretary to the Govt. of Meghalaya,  
Education Department.

The 6<sup>th</sup> September, 2023.

**CORRIGENDUM**

**No.EDN.162/2022/129.** - In partial modification to this office notification No.EDN.162/2022/40, dated 23<sup>rd</sup> December, 2022 the Governor of Meghalaya is pleased to accord sanction to reallocation of posts sanctioned *vide* aforementioned notification for Teaching and Non-Teaching staff in **Balawan College, Umsning, Ri-Bhoi District Meghalaya** in the Pay Level as indicated in the table below under Peoples' College grant-in-aid Scheme.

No. 1.

Sl. No.	Name of the Post	No. of Posts	Pay Level
1.	Principal	1	(Level-18)
2.	Lecturer in English	4	(Level-15)
3.	Lecturer in Khasi	4	(Level-15)
4.	Lecturer in Economics	4	(Level-15)
5.	Lecturer in Education	3	(Level-15)
6.	Lecturer in Political Science	3	(Level-15)
7.	Lecturer in History	3	(Level-15)
8-	Lecturer in Environment	1	(Level-15)
9.	Deputy Librarian	1	(Level-11)
	<b>Total number of Posts sanctioned</b>	<b>24</b>	

**No. 2.**

Existing Clause (e) shall be preceded by the following sentences:- ***"Teachers already recruited by the college prior to the issuing of this Notification may be absorbed in the newly created posts subject to their seniority and/or fulfilment of qualification norms. A Governing Body resolution with all the details of the incumbent shall be forwarded to DHTE before such appointments are approved by the Government.***

**No. 3.**

Clause (q) shall stand replaced by the following sentence:- ***"Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University".***

**PRAVIN BAKSHI,**

Commissioner & Secretary to the Govt. of Meghalaya,  
Education Department.

The 6<sup>th</sup> September, 2023.

**CORRIGENDUM**

**No.EDN.162/2022/130.** – In partial modification to this office notification No.EDN.162/2022/41, dated 23<sup>rd</sup> December, 2022 the Governor of Meghalaya is pleased to accord sanction to reallocation of posts sanctioned *vide* aforementioned notification for Teaching and Non-Teaching staff in **Mawsynram Border Area College, Mawsynram**, East Khasi Hills District Meghalaya in the Pay Level as indicated in the table below under Peoples' College grant-in-aid Scheme.

No. 1.

Sl. No.	Name of the Post	No. of Posts	Pay Level
1.	Principal	1	(Level-18)
2.	Lecturer in English	3	(Level-15)
3.	Lecturer in Khasi	3	(Level-15)
4.	Lecturer in Garo	1	(Level-15)
5.	Lecturer in Economics	4	(Level-15)
6.	Lecturer in Education	3	(Level-15)
7.	Lecturer in Sociology	1	(Level-15)
8.	Lecturer in Geography	1	(Level-15)
9.	Lecturer in Political Science	3	(Level-15)
10.	Lecturer in History	3	(Level-15)
11.	Deputy Librarian	1	(Level-11)
	<b>Total number of Posts sanctioned</b>	<b>24</b>	

**No. 2.**

Existing Clause (e) shall be preceded by the following sentences:- ***"Teachers already recruited by the college prior to the issuing of this Notification may be absorbed in the newly created posts subject to their seniority and/or fulfilment of qualification norms. A Governing Body resolution with all the details of the incumbent shall be forwarded to DHTE before such appointments are approved by the Government.***

**No. 3.**

Clause (q) shall stand replaced by the following sentence:- ***"Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University".***

**PRAVIN BAKSHI,**  
Commissioner & Secretary to the Govt. of Meghalaya,  
Education Department.

The 6<sup>th</sup> September, 2023.

**CORRIGENDUM**

**No.EDN.162/2022/131.** - In partial modification to this office notification No.EDN.162/2022/42, dated 23<sup>rd</sup> December, 2022 the Governor of Meghalaya is pleased to accord sanction to reallocation of posts sanctioned *vide* aforementioned notification for Teaching and Non-Teaching staff in **Selsella College, Selsella**, West Garo Hills District Meghalaya in the Pay Level as indicated in the table below under Peoples' College grant-in-aid Scheme.

No. 1.

Sl. No.	Name of the Post	No. of Posts	Pay Level
1.	Principal	1	(Level-18)
2.	Lecturer in English	4	(Level-15)
3.	Lecturer in Garo	4	(Level-15)
4.	Lecturer in Economics	4	(Level-15)
5.	Lecturer in Education	3	(Level-15)
6.	Lecturer in Political Science	3	(Level-15)
7.	Lecturer in History	3	(Level-15)
8.	Lecturer in Environment	1	(Level-15)
9.	Deputy Librarian	1	(Level-11)
	<b>Total number of Posts sanctioned</b>	<b>24</b>	

**No. 2.**

Existing Clause (e) shall be preceded by the following sentences.- ***"Teachers already recruited by the college prior to the issuing of this Notification may be absorbed in the newly created posts subject to their seniority and/or fulfilment of qualification norms. A Governing Body resolution with all the details of the incumbent shall be forwarded to DHTE before such appointments are approved by the Government.***

**No. 3.**

Clause (q) shall stand replaced by the following sentence:- ***"Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University".***

**PRAVIN BAKSHI,**

Commissioner & Secretary to the Govt. of Meghalaya,  
Education Department.

The 6<sup>th</sup> September, 2023.

**No.EDN.162/2022/132.** - In supersession to this office notification **No.EDN.162/2022/43, dated 23<sup>rd</sup> December, 2022.** The Governor of Meghalaya is pleased to sanction creation of post for teachers and Non-Teaching staff in **Seng Khasi College, Jaiaw, East Khasi Hills** District Meghalaya in the Pay Level as indicated in the table below under 'Peoples' Colleges grant-in-aid Scheme.

Sl. No.	Name of the Post	No. of Posts	Pay Level
1.	Lecturer in English	3	(Level-15)
2.	Lecturer in Khasi	3	(Level-15)
3.	Lecturer in Economics	2	(Level-15)
4.	Lecturer in Education	2	(Level-15)
5.	Lecturer in Philosophy	3	(Level-15)
6.	Lecturer in Political Science	2	(Level-15)
7.	Lecturer in History	2	(Level-15)
8.	Lecturer in Sociology	4	(Level-15)
9.	Lecturer in Environment	1	(Level-15)
10.	Lecturer in any other subject to be offered in future duly approved and affiliated by the University	1	(Level-15)
11.	Deputy Librarian	1	(Level-11)
<b>Total number of Posts sanctioned</b>		<b>24</b>	

The sanction so accorded shall be subject to following conditions:-

- (a) **The Seng Khasi College, Jaiaw,** shall promote quality higher education for the benefit of socially and economically marginalized sections of society (including individuals with disabilities) and to undertake necessary steps to facilitate increased access to quality higher education.
- (b) The Government of Meghalaya shall be the funding agency for payment of salary portion (including allowances) for the sanctioned posts of teachers and non teaching staff of the college only.
- (c) Governing Body of the college shall be the employer of all the employees recruited to the Government sanctioned posts and all academic, administrative and managerial responsibilities shall exclusively be vested with the Governing Body.
- (d) All appointments, terminations etc. shall be as per Govt. rules and with prior approval of the Govt.
- (e) **Recruitment, Approval and Transfer of posts.**
  - i) Teachers already recruited by the college in the College sanctioned posts prior to the issuing of this Notification shall be absorbed in the newly created posts subject to their seniority and/or fulfilment of qualification norms. A Governing Body resolution with all the details of the incumbent shall be forwarded to DHTE before such appointments are approved by the Government.
  - ii) Remaining vacancies if any are to be filled up through open advertisements by following Government prescribed rules and in compliance to qualification norms as specified hereunder and all subsequent amendments of the qualification norms that might be notified from time to time.
  - iii) Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University.

- iv) All the posts (both teaching and non-teaching) which were earlier created under Deficit grant-in-aid shall be brought under Peoples' College grant-in-aid once these posts are vacated by the incumbent due to superannuation or otherwise.
- (f) **Qualifications for recruitment:-**
- I. For teaching post minimum qualification shall be as follows:-
- i) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level. However, preference shall be given to NET/Ph.D. qualified candidates.
- ii) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- II. For Deputy Librarian, the minimum qualification shall be M. Lib with at least 50% marks.
- (g) All employees recruited to the newly created posts shall come under the NPS (New Pension Scheme) immediately.
- (h) Governing Body (GB) of the College shall be solely responsible for implementation of NPS.
- (i) The creation of posts shall be subject to maintaining a pass percentage of students not less than 50% in each semester failing which detailed justification shall be submitted to the Government by the College authorities.
- (j) The GB of the college shall submit the detailed report on the pass percentage once at the end of each semester.
- (k) Accounts of the college inclusive of fees collected and grant received from Government shall be audited and yearly audit report shall be submitted by the college authorities to the Government.
- (l) Accounts of the College shall also be subjected to scrutiny by the Directorate of Local Fund Audit.
- (m) No employee of the college holding a Government sanctioned post shall participate in any kind of political activity.
- (n) No employee of the college holding a Government sanctioned post shall take up any other appointment/assignment part time or otherwise.
- The age of superannuation in respect of Principal and teachers holding sanctioned posts shall be 60 years. For Non-teaching employees the age of superannuation shall be as per State Government rules.
- (o) The GB of the College shall submit an acceptance letter before the Notification takes effect.
- (p) The GB of the College shall follow the decision of the State Government in matters relating to People's College as notified from time to time.

**PRAVIN BAKSHI,**  
Commissioner & Secretary to the Govt. of Meghalaya,  
Education Department.

The 6<sup>th</sup> September, 2023.

**No.EDN.162/2022/133.** - In supersession to this office notification **No.EDN.162/2022/44, dated 23<sup>rd</sup> December, 2022.** The Governor of Meghalaya is pleased to sanction creation of post for Teachers and Non-Teaching staff in **Mendipathar College, Mendipathar, North Garo Hills** District Meghalaya in the Pay Level as indicated in the table below under 'Peoples' Colleges grant-in-aid Scheme.

Sl. No.	Name of the Post	No. of Posts	Pay Level
1.	Lecturer in English	2	(Level-15)
2.	Lecturer in Garo	4	(Level-15)
3.	Lecturer in Economics	2	(Level-15)
4.	Lecturer in Education	4	(Level-15)
5.	Lecturer in Philosophy	3	(Level-15)
6.	Lecturer in Political Science	2	(Level-15)
7.	Lecturer in History	2	(Level-15)
8.	Lecturer in any other subject to be offered in future duly approved and affiliated by the University	4	(Level-15)
9.	Deputy Librarian	1	(Level-11)
	<b>Total number of Posts sanctioned</b>	<b>24</b>	

The sanction so accorded shall be subject to following conditions:-

- (a) The **Mendipathar College, Mendipathar**, shall promote quality higher education for the benefit of socially and economically marginalized sections of society (including individuals with disabilities) and to undertake necessary steps to facilitate increased access to quality higher education.
- (b) The Government of Meghalaya shall be the funding agency for payment of salary portion (including allowances) for the sanctioned posts of teachers and non-teaching staff of the college only.
- (c) Governing Body of the college shall be the employer of all the employees recruited to the Government sanctioned posts and all academic, administrative and managerial responsibilities shall exclusively be vested with the Governing Body.
- (d) All appointments, terminations etc. shall be as per Govt. rules and with prior approval of the Govt.
- (e) **Recruitment, Approval and Transfer of Posts.**
  - i) Teachers already recruited by the college in the College sanctioned posts prior to the issuing of this Notification shall be absorbed in the newly created posts subject to their seniority and/or fulfilment of qualification norms. A Governing Body resolution with all the details of the incumbent shall be forwarded to DHTE before such appointments are approved by the Government.
  - ii) Remaining vacancies if any are to be filled up through open advertisements by following Government prescribed rules and in compliance to qualification norms as specified hereunder and all subsequent amendments of the qualification norms that might be notified from time to time.
  - iii) Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University.

- iv) All the posts (both teaching and non-teaching) which were earlier created under Deficit grant-in-aid shall be brought under Peoples' College grant-in-aid once these posts are vacated by the incumbent due to superannuation or otherwise.
- (f) **Qualifications for recruitment:-**
- I. For teaching post minimum qualification shall be as follows:-
- i) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level. However, preference shall be given to NET/Ph.D. qualified candidates.
- ii) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently able for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- II. For Deputy Librarian, the minimum qualification shall be M. Lib with at least 50% marks.
- (g) All employees recruited to the newly created posts shall come under the NPS (New Pension Scheme) immediately.
- (h) Governing Body (GB) of the College shall be solely responsible for implementation of NPS.
- (i) The creation of posts shall be subject to maintaining a pass percentage of students not less than 50% in each semester failing which detailed justification shall be submitted to the Government by the College authorities.
- (j) The GB of the college shall submit the detailed report on the pass percentage once at the end of each semester.
- (k) Accounts of the college inclusive of fees collected and grant received from Government shall be audited and yearly audit report shall be submitted by the college authorities to the Government.
- (l) Accounts of the College shall also be subjected to scrutiny by the Directorate of Local Fund Audit.
- (m) No employee of the college holding a Government sanctioned post shall participate in any kind of political activity.
- (n) No employee of the college holding a Government sanctioned post shall take up any other appointment/ assignment part time or otherwise.
- (o) The age of superannuation in respect of Principal and teachers holding sanctioned posts shall be 60 years. For Non-teaching employees the age of superannuation shall be as per State Government rules.
- (p) The GB of the College shall submit an acceptance letter before the Notification takes effect.
- (q) The GB of the College shall follow the decision of the State Government in matters relating to People's College as notified from time to time.

**PRAVIN BAKSHI,**

Commissioner & Secretary to the Govt. of Meghalaya,  
Education Department.

The 6<sup>th</sup> September, 2023.

**No.EDN.162/2022/134.** – In supersession to this office notification No.EDN.162/2022/45, dated 23<sup>rd</sup> December, 2022. The Governor of Meghalaya is pleased to sanction creation of post for teachers and Non-Teaching staff in **Sngap Syiem College, Mawkyrwat, South West Khasi Hills** District Meghalaya in the Pay Level as indicated in the table below under 'Peoples' Colleges grant-in-aid Scheme.

Sl. No.	Name of the Post	No. of Posts	Pay Level
1.	Principal	1	(Level-18)
2.	Lecturer in English	4	(Level-15)
3.	Lecturer in Khasi	3	(Level-15)
4.	Lecturer in Economics	3	(Level-15)
5.	Lecturer in Education	3	(Level-15)
6.	Lecturer in Philosophy	3	(Level-15)
7.	Lecturer in Political Science	3	(Level-15)
8.	Lecturer in History	3	(Level-15)
9.	Deputy Librarian	1	(Level-11)
	<b>Total number of Posts sanctioned</b>	<b>24</b>	

The sanction so accorded shall be subject to following conditions:-

- (a) The **Sngap Syiem College, Mawkyrwat**, shall promote quality higher education for the benefit of socially and economically marginalized sections of society (including individuals with disabilities) and to undertake necessary steps to facilitate increased access to quality higher education.
- (b) The Government of Meghalaya shall be the funding agency for payment of salary portion (including allowances) for the sanctioned posts of teachers and non-teaching staff of the college only.
- (c) Governing Body of the college shall be the employer of all the employees recruited to the Government sanctioned posts and all academic, administrative and managerial responsibilities shall exclusively be vested with the Governing Body.
- (d) All appointments, terminations etc. shall be as per Govt. rules and with prior approval of the Govt.
- (e) **Recruitment and Transfer of Posts.**
  - i) As a first preference teachers already recruited by the college in the Adhoc Grant in Aid sanctioned posts and as a second preference teachers already recruited to college sanctioned posts prior to the issuing of this Notification shall be absorbed in the newly created posts subject to their seniority and/or fulfilment of qualification norms. A Governing Body resolution with all the details of the incumbent shall be forwarded to DHTE before such appointments are approved by the Government.
  - ii) Remaining vacancies if any are to be filled up through open advertisements by following Government prescribed rules and in compliance to qualification norms as specified hereunder and all subsequent amendments of the qualification norms that might be notified from time to time.
  - iii) Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University.

- iv) Following posts earlier created under Adhoc Grant-in-Aid *vide* this office letter No.EDN.15/87/7, Dated 24<sup>th</sup> March, 1987 shall stand converted to Lecturer in Science stream and Lecturer in Commerce stream and shall continue to be under Adhoc Grant-in-Aid as indicated in the table below. These posts shall continue to be governed by the Adhoc grant-in-aid rules as was applicable at the time of sanctioning of these posts.

Name of Post	Number of Posts	Shall be Converted to
Principal	1	Lecturer in Science stream
Lecturer in English	1	Lecturer in Science stream
Lecturer in Economics	1	Lecturer in Science stream
Lecturer in Education	1	Lecturer in Science stream
Lecturer in Logic	1	Lecturer in Commerce stream
Lecturer in Pol Sc	1	Lecturer in Commerce stream
Lecturer in History	1	Lecturer in Commerce stream

(f) **Qualifications for recruitment:-**

I. For teaching post minimum qualification shall be as follows:-

- i) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level. However, preference shall be given to NET/Ph.D. qualified candidates.
- ii) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently able for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

II. For Deputy Librarian, the minimum qualification shall be M. Lib with at least 50% marks.

- (g) All employees recruited to the newly created posts shall come under the NPS (New Pension Scheme) immediately.
- (h) Governing Body (GB) of the College shall be solely responsible for implementation of NPS.
- (i) The creation of posts shall be subject to maintaining a pass percentage of students not less than 50% in each semester failing which detailed justification shall be submitted to the Government by the College authorities.
- (j) The GB of the college shall submit the detailed report on the pass percentage once at the end of each semester.
- (k) Accounts of the college inclusive of fees collected and grant received from Government shall be audited and yearly audit report shall be submitted by the college authorities to the Government.
- (l) Accounts of the College shall also be subjected to scrutiny by the Directorate of Local Fund Audit.
- (m) No employee of the college holding a Government sanctioned post shall participate in any kind of political activity.

- (n) No employee of the college holding a Government sanctioned post shall take up any other appointment/ assignment part time or otherwise.
- (o) The age of superannuation in respect of Principal and teachers holding sanctioned posts shall be 60 years. For Non-teaching employees the age of superannuation shall be as per State Government rules.
- (p) The GB of the College shall submit an acceptance letter before the Notification takes effect.
- (q) The GB of the College shall specify in writing to DHTE the three subjects for which 4 (four) lecturer posts per subject are sanctioned before implementation of the Scheme. The subjects one chosen cannot be change later.
- (r) The GB of the College shall follow the decision of the State Government in matters relating to People's College as notified from time to time.

**PRAVIN BAKSHI,**

Commissioner & Secretary to the Govt. of Meghalaya,  
Education Department.

The 6<sup>th</sup> September, 2023.

**No.EDN.162/2022/135.** – In supersession to this office notification No.EDN.162/2022/46, dated 23<sup>rd</sup> December, 2022. The Governor of Meghalaya is pleased to sanction creation of post for teachers and Non-Teaching staff in **Tikrikilla College, Tikrikilla, South Garo Hills** District Meghalaya in the Pay Level as indicated in the table below under 'Peoples' Colleges grant-in-aid Scheme.

Sl. No.	Name of the Post	No. of Posts	Pay Level
1.	Principal	1	(Level-18)
2.	Lecturer in English	3	(Level-15)
3.	Lecturer in Garo	3	(Level-15)
4.	Lecturer in Assamese	2	(Level-15)
5.	Lecturer in Economics	3	(Level-15)
6.	Lecturer in Education	3	(Level-15)
7.	Lecturer in Philosophy	2	(Level-15)
8.	Lecturer in Political Science	3	(Level-15)
9.	Lecturer in History	3	(Level-15)
10.	Deputy Librarian	1	(Level-11)
	<b>Total number of Posts sanctioned</b>	<b>24</b>	

The sanction so accorded shall be subject to following conditions:-

- (a) The **Tikrikilla College, Tikrikilla**, shall promote quality higher education for the benefit of socially and economically marginalized sections of society (including individuals with disabilities) and to undertake necessary steps to facilitate increased access to quality higher education.

- (b) The Government of Meghalaya shall be the funding agency for payment of salary portion (including allowances) for the sanctioned posts of teachers and non-teaching staff of the college only.
- (c) Governing Body of the college shall be the employer of all the employees recruited to the Government sanctioned posts and all academic, administrative and managerial responsibilities shall exclusively be vested with the Governing Body.
- (d) All appointments, terminations etc. shall be as per Govt. rules and with prior approval of the Govt.
- (e) **Recruitment, Approved and Transfer of Posts.**
- i) As a first preference teachers already recruited by the college in the Adhoc Grant in Aid sanctioned posts and as a second preference teachers already recruited to college sanctioned posts prior to the issuing of this Notification shall be absorbed in the newly created posts subject to their seniority and/or fulfilment of qualification norms. A Governing Body resolution with all the details of the incumbent shall be forwarded to DHTE before such appointments are approved by the Government.
  - ii) Remaining vacancies if any are to be filled up through open advertisements by following Government prescribed rules and in compliance to qualification norms as specified hereunder and all subsequent amendments of the qualification norms that might be notified from time to time.
  - iii) Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University.
  - iv) The post of Principal earlier created under Adhoc Grant in Aid *vide* this office letter No.EDN.80/91/7, Dated 27<sup>th</sup> March, 1991 shall stand converted to Lecturer in Environment and shall continue to be under Adhoc Grant in Aid. This post shall continue to be governed by the Adhoc Grant in aid rules as was applicable at the time of sanctioning of the post.
- (f) **Qualifications for recruitment:-**
- I. For teaching post minimum qualification shall be as follows:-
    - i) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level. However, preference shall be given to NET/Ph.D. qualified candidates.
    - ii) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
  - II. For Deputy Librarian, the minimum qualification shall be M. Lib. at least 50% marks.
- (g) All employees recruited to the newly created posts shall come under the NPS (New Pension Scheme) immediately.
- (h) Governing Body (GB) of the College shall be solely responsible for implementation of NPS.

- (i) The creation of posts shall be subject to maintaining a pass percentage of students not less than 50% in each semester failing which detailed justification shall be submitted to the Government by the College authorities.
- (j) The GB of the college shall submit the detailed report on the pass percentage once at the end of each semester.
- (k) Accounts of the college inclusive of fees collected and grant received from Government shall be audited and yearly audit report shall be submitted by the college authorities to the Government.
- (l) Accounts of the College shall also be subjected to scrutiny by the Directorate of Local Fund Audit.
- (m) No employee of the college holding a Government sanctioned post shall participate in any kind of political activity.
- (n) No employee of the college holding a Government sanctioned post shall take up any other appointment/ assignment part time or otherwise.
- (o) The age of superannuation in respect of Principal and teachers holding sanctioned posts shall be 60 years. For Non-teaching employees the age of superannuation shall be as per State Government rules.
- (p) The GB of the College shall submit an acceptance letter before the Notification takes effect.
- (q) The GB of the College shall follow the decision of the State Government in matters relating to People's College as notified from time to time.

**PRAVIN BAKSHI,**

Commissioner & Secretary to the Govt. of Meghalaya,  
Education Department.

The 6<sup>th</sup> September, 2023.

**CORRIGENDUM**

**No.EDN.162/2022/136.** - In partial modification to this office notification No.EDN.162/2022/47, dated 9<sup>th</sup> January, 2023, relating to **Nongtalang College, Amlarem, West Jaintia Hills**, the condition under section (d) is *suffixed* with following sentence:- **"Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University"**.

**PRAVIN BAKSHI,**

Commissioner & Secretary to the Govt. of Meghalaya,  
Education Department.