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PART-IIA

GOVERNMENT OF MEGHALAYA

NOTIFICATIONS

The 13th May, 2025.

No.SYA.25/2025/3. - The Governor of Meghalaya is pleased to notify the Meghalaya Sports Action Plan 2025-2032.

VIJAY KUMAR D,
Commissioner and Secretary to the Govt. of Meghalaya,
Sports and Youth Affairs Department.

Contents in the Meghalaya Sports Action Plan.

1.	Introduction
2.	Vision and Objectives
3.	Areas of Intervention (2025-2028)
3.1	Empowerment of Stakeholders
3.2	Human Resource Development
3.3	Competitive Excellence
3.4	Sports Infrastructure
3.5	Athlete / Coach Welfare
3.6	Events and Tournaments
3.7	Sports in the Community
3.8	Sports and education
3.9	Partnerships and Collaborations
3.10	Sports Investment and Promotion
4.	Proposed Budget (2025-2028)
5.	Envisioned Strategic Objective (2028-2032)
6.	Summary.

1. Introduction

Meghalaya, a state with a significant youthful demographic, holds strong potential for achieving sporting excellence. 70% of the state's population is under the age of 35 years, which underscores the importance of integrating sports and fitness into their developmental agenda. The inclination of Meghalaya's youth towards sports was highlighted in a survey conducted in 2022, where 30% of the participants expressed their interest in pursuing sports as a career. This interest not only bodes well for the state's sporting future but also suggests a positive impact on the State's economy in the years to come.

Recognizing this, the State has prioritized the promotion of sports among its youth. The Meghalaya Sports Policy was established in 2019. The policy aims to rejuvenate the sporting ecosystem within the state. Following the policy's introduction, the Department of Sports and Youth Affairs has been actively engaged in efforts to foster and develop sports, aligning with the policy's vision to harness the state's sporting potential.

Highlights of Departmental Activities

I. Acceleration of Sports Infrastructure Development



In line with the State Sports Policy, the State has envisioned the access of sports infrastructure to all citizens of Meghalaya. Over ₹ 1000 Cr. has been earmarked for the development of sports infrastructure since 2018. This includes the development of marquee stadiums across all three regions of the State.

The J.N. Stadium has received significant upgrades to comply with international standards for football and athletics. The stadium has since hosted the 133rd Durand Cup, bringing the prestigious tournament to Meghalaya for the first time. Multiple sports and music events have been lined up at the stadium in the near future.

The P. A. Sangma Stadium is India's largest football stadium built with pre-engineered technology. Built as a part of a larger sports complex, the stadium hosted the Hon'ble President of India, Smti. Droupadi Murmu, during the opening ceremony of the 5th Meghalaya Games.

The Wahiajer Stadium is the Jaintia Hills region's first sports infrastructure of international standard, already galvanising the sports ecosystem in the area. The stadium hosted the opening ceremony of the 6th Meghalaya Games as well as all athletics events.

II. STAR Program



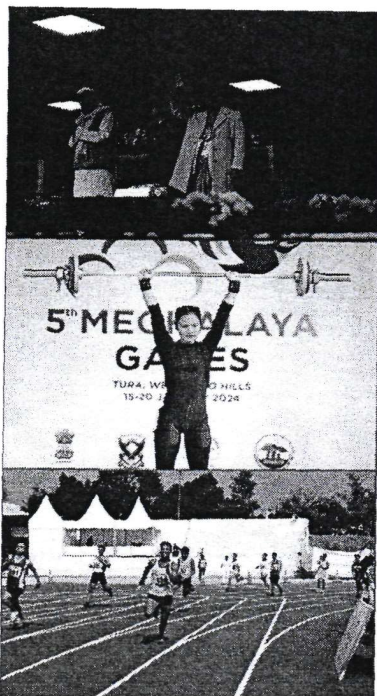
Meghalaya began the STAR Program to identify and nurture talent to represent India by the 2032 Olympics. The first project in partnership with the Meghalaya State Olympic Association was started to create and implement a State-wide talent identification program and training pathway for high potential athletes to develop. A group of experts led by Ian Campbell, an Australian Olympian and a highly experienced coach were onboarded under the program. The team also comprises of sports science experts and data analytics experts. The approach used by the experts included best practice in the form of data-driven testing, and insights based on performance and the collated data of each athlete.

The elements of the program (under a three-tiered system) are:

1. Accumulation of data through mass talent identification and analysis of the data with experts that understand physiology, conditions under which tests are taken, and relation of parameters to physical excellence.
2. The second tier, the Elite Pathway Program (EPP) sets up strength/conditioning/flexibility training to help athletes improve their core physical abilities and show potential to progress to the next level of training.
3. The third tier, the Super Elite Program (SEP) is to enable the potential development of a national and international level athletes for Meghalaya in their respective sport.

From a total participation of 24,500 children, 7 athletes have been shortlisted as part of the SEP in athletics and weightlifting, with some of the athletes winning state level events in just eight months of training.

III. Meghalaya Games



The Meghalaya Games is the marquee sports event in the State, established to build a strong foundation for elite level competition and unite Meghalaya under the joy of playing sport. The last five years have seen the reinvigoration of the event, with four of the six editions being hosted in this time.

The 5th Meghalaya Games was one of the grandest sports events in the State, opened by the Hon'ble President of India, Smt. Droupadi Murmu. 3000 participants took part in the event across 22 events, as well as three select indigenous sports of the Garo, Khasi, and Jaintia Hills regions.

The 6th Meghalaya Games was hosted in West Jantia Hills, with nearly 4000 participants across the district.

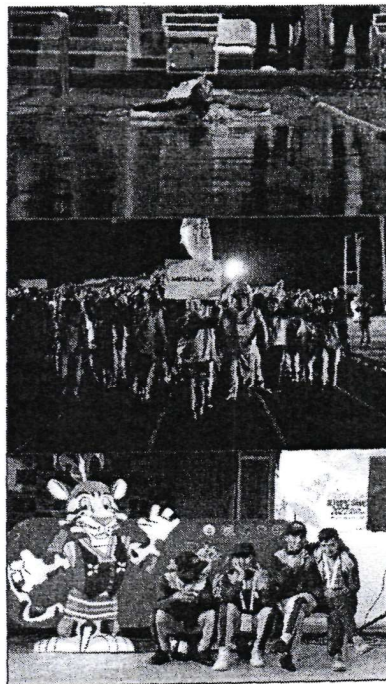
The event has already seen the identification of top talent across a host of sports within the state, showcasing the results of the training paradigms of the State Sports Associations.

IV. 2nd North-East Olympic Games

The 2nd North-East Olympic Games were held in Shillong, coinciding with the celebration of 50 years of statehood. A symbol of solidarity amongst the north-eastern states, the states participated in 18 sporting disciplines across 12 venues.

Over 3000 athletes participated in the games in sports such as athletics, archery, boxing, football, cycling, and wushu. The Meghalaya contingent came together to win 149 medals in total, a significant increase from the 1st North-East Olympic Games held in Manipur.

The real success of the games was the legacy that it leaves behind. Significant upgrades to the existing sporting infrastructure, a revival in interest towards sports within the community, and a strong youth engagement through the volunteer programme shows a strong foundation on which to build a stronger sporting ecosystem!



V. 133rd Durand Cup

The Durand Cup is one of the world's oldest football tournaments. Hosted by the Indian Armed Forces, Meghalaya co-hosted the tournament for the first time ever in 2024. The group stage matches hosted in the State included two local clubs, Shillong Lajong FC and Rangdajied FC. Six group matches were conducted in the J.N. Stadium, along with a quarter and semi-final.

In order to prepare for the event, the renovation of the J.N. Stadium was accelerated to meet the requirements of the Durand Cup technical conduct. The State machinery, supported by the Indian Armed Forces, worked together to organise the event as well as trophy tours and promotional events. The semi-final saw a sold-out stadium, with 10+ fan parks organised across Meghalaya, uniting fans in excitement for the match.

The Durand Cup is one of the best recent examples of sports events creating the impetus for jobs. Local staff and labourers were employed to ensure compliance of the stadium and operations as per the timelines. A large part of the government machinery, including the police, district administration, and municipal services were deployed to manage specific tasks for the event, requiring additional staff for activities. Further, vendors were employed to support the services of ticketing, event management, overlays, crowd control, and catering at the venue.

Other Accomplished / Ongoing Activities of the Department

- I. Stakeholder & Government Collaboration
 - a. Institutional mechanism for District Sports Promotion Societies (DSPS) headed by deputy commissioners of each district to work with district sports associations and communities.
 - b. Strategic collaboration with the Meghalaya State Olympic Association (MSOA) and State Sports Associations (SSAs) including funding mechanisms
 - c. Execution of MoU's with the Indian Kayaking & Canoeing Association (IKCA), Boxing Federation of India (BFI), and the Dream Sports Foundation (DSF) for the development and promotion of sports in Meghalaya
 - d. Support of North-East United FC (NEUFC) & Shillong Lajong FC (SLFC) for the promotion and development of football initiatives in Meghalaya

- II. Infrastructure Development

- a. Over Rs. 1,000 Cr. allocated for 250+ projects across Meghalaya including new projects, expansion of existing infrastructure, and renovation of old infrastructure

Region	Marquee Sports Infrastructure
Khasi Hills Region	<ul style="list-style-type: none"> • J.N. Sports Complex (Rs. 59.7 Cr.) • Integrated Hospitality and Sports Complex (Rs. 125 Cr.) • Jongksha Indoor Hall (Rs. 22.75 Cr.) • Kynshi Football Stadium (Rs. 21.86 Cr.) • Mawdiangdiang Sports Complex (Estimated at Rs. 250 Cr.) • Mawkhanu Sports Complex (Estimated at Rs. 750 Cr.)
Garo Hills Region	<ul style="list-style-type: none"> • P.A. Sangma Sports Complex (Rs. 127.7 Cr.) • Pa Togan Nengminja Athletic Stadium (16.02 Cr.) • Chennangre Stadium (Rs. 17.28 Cr.) • Ampati Stadium (Rs. 46.64 Cr.)
Jaintia Hills Region	<ul style="list-style-type: none"> • Wahiajer Stadium (Rs. 64.4 Cr.) • Kiang Nangbah Sports Complex (Rs. 15 Cr.)

- b. 24 Khelo India District Centres established across Meghalaya
- c. The Khelo India Centre for Sports Excellence set up for 3 sports: athletics, archery, and boxing

- III. Talent Identification & Nurturing

- a. Launch of the STAR Program to create avenues for identification and nurturing of high-potential athletes
- b. Training of 8,000 aspiring footballers between the ages of 8 and 16 years in 99 Grassroots Centres and 12 Advanced Grassroots Centres across the State

- c. Over ₹ 2 Crore provided to SSAs each year to fund talent identification, training, equipment, and competition exposure.
- IV. Athlete & Coach Welfare Schemes.
- a. 3500+ athletes and coaches have received over ₹ 6 crore under the State Cash Awards Scheme.
 - b. 350+ athletes receiving scholarships in 2024-25 under the Sports Scholarship Scheme, beginning at ₹ 60,000 per year (₹ 5,000 per month).
 - c. Support for 50+ prospective coaches in the State for physical education courses such as MPED, BPEd, etc.
- V. Events and Tournaments.
- a. Reinstating of the Meghalaya Games after 16 years, hosted annually in various regions of the State.
 - b. Successful organization of the 2nd North-East Olympic Games, recognised and commended across national media.
 - c. Successful hosting of three editions of the Sohra International Half Marathon.
 - d. Hosting of the Elite Men's National Boxing Championship, National Ranking Archery Championship, ICF Canoe Slalom National Qualifiers, and the National Table Tennis Championships.
 - e. Co-Hosting of the Durand Cup 2024, including a semi-final between Shillong Lajong FC and North-East United FC.
 - f. Ongoing Preparation to host the 39th National Games.

The Meghalaya Sports Action Plan

The Sports Policy necessitated the development of an implementation plan to execute its overarching vision. With this in mind, the Department has engaged in thorough research, drawn from best practices, and facilitated collaborative workshops. This collective effort has culminated in the formulation of a comprehensive Sports Action Plan.

This blueprint encompasses a myriad strategies and initiatives that the Government of Meghalaya is committed to implementing with focused vigour. Its primary aim is to catalyse holistic growth within the state's sports ecosystem, ensuring a robust and inclusive framework for development.

Further, the action plan is additionally geared towards the collective state vision of Mission 10, a comprehensive plan to propel the state towards a USD 10 billion-dollar economy.

This document's focus is divided into two phases:

- a) 2025 - 2028: Immediate focus to solidify the foundations of the sports ecosystem.
- b) 2028 - 2032: Projected strategic objectives for the States' ambitions to establish itself as a hub for sports in India.

2. Vision and Objectives

The vision of the Meghalaya Sports Policy is “To inculcate a sporting culture among the communities of the State, through participation and excellence in sports leading to an energetic, healthy and culturally vibrant Meghalaya”.

The undermentioned areas of intervention of the action plan have been defined to accommodate all relevant initiatives as per the objectives set out in the State Sports Policy:



3. Areas of Intervention (2025 - 2028)

This section elaborates on the purpose of the identified areas of intervention. The tasks outlined would not only aid in achieving the committed goals and objectives of the sports policy but also create a strong base for further sustainable development of sport in the State.

The Key Performance Indicators (KPIs) have been defined to set realistic and accountable plans for further implementation. Based on the success of the intervention, the KPIs shall be revised by the department. Financial Outlay for the initiatives shall be decided in the state budget and further bifurcated as decided by the department.

3.1. Empowerment of Stakeholders

The empowerment of stakeholders within a state sports ecosystem is a critical factor in fostering a vibrant and sustainable athletic environment. Stakeholders such as government departments and subsidiaries, state sports associations, athletes, coaches, sports organizations, sponsors play a pivotal role in the development and success of sports at all levels. Actively engaging them in decision-making processes, providing them with the necessary resources and support, and recognizing their contributions to the sports community.

This collaborative approach would not only enhance the performance and well-being of athletes but also ensures that sports programs are inclusive, accessible, and responsive to the needs of all stakeholders. Moreover, empowered stakeholders are more likely to invest their time, energy, and resources back into the ecosystem, creating a positive feedback loop that drives innovation, economic growth, and social cohesion. By valuing and uplifting the voices of all involved, a state can cultivate a sports culture that celebrates diversity, encourages healthy competition, and leave a lasting legacy for future generations.

Interventions

- a) Organisation and Registration of Stakeholders
- b) Funding Mechanisms and Grants-in-aid

Organisation and Registration of Stakeholders

The Department shall support the organization and empowerment of the following stakeholders to augment the sports ecosystem and further achieve the objectives of the Sports Action Plan:

- i. Meghalaya State Olympic Association (MSOA)
- ii. State Sports Associations (SSAs) and District Sports Associations (DSAs)
- iii. Educational Institutions
- iv. Sports Clubs, Societies and Academies
- v. Government Mechanisms (such as the DSPS and SSCM)

An online State Sports Repository shall be created, where all stakeholders that look to benefit from Department support shall be registered. With the support of the MSOA and the DSPS, all relevant stakeholders shall be registered under the repository. This shall include athletes, coaches, support staff, administrators, and board/executive committee members.

Further, the MSOA and the SSAs shall work with the department to augment their organizational structure as per best practice, ensuring compliance with their respective national and international sports federations.

A revised version of the DSPS Scheme shall be released, outlining the responsibilities of the DSPS at district level. This decentralized mechanism shall ensure that the DSPS have more authority to monitor sports development activities in the region, and support sporting initiatives not outlined in the action plan within their financial capabilities.

Funding Mechanisms and Grants-in-aid

A comprehensive grants-in-aid scheme shall be released by the department to support all stakeholders mentioned above. Stakeholders interested in receiving grants-in-aid shall ensure their eligibility as per the scheme document and comply with all terms and conditions outlined. The department shall provide additional

financial incentives to sporting bodies and SSA's that consistently show results and optimal utilization of grants.

Further mechanisms to fund other government programs that incorporate sport development or promotion shall be maintained.

Indicators of Success

Task	Current/Ongoing Landscape	3 Year Key Performance Indicator (KPI)
Organisation and Registration of Stakeholders	<ul style="list-style-type: none"> No existing digital mechanism 	<ul style="list-style-type: none"> Creation and updating of State Sports Repository for all key stakeholders Notification of revised DSPS Scheme
Funding Mechanisms and Grants in aid	<ul style="list-style-type: none"> Grants provided to <50 Organisations, with registrations to be done 	<ul style="list-style-type: none"> Notification of schemes and framework for extension of financial aid and support to various stakeholders Register and Grant Financial Aid to at least 250 Sporting Bodies across the State

3.2. Human Resource Development

The recruitment and empowerment of coaching and administrative staff can strengthen the overall sports ecosystem in the State, enabling augmented and increased capacity for the development and promotion of sports. Through coach development and the employment of professionals, a fresh perspective on development and methodology would benefit how sport is managed at grassroots level.

As licenses and skill upgradation is a vital part of any sport ecosystem. The department along with the key stakeholders shall endeavour to position Meghalaya as the epicentre of coach licensing programs in India. Inviting international federations to hold license certification camps and other skill development camps, encouraging more coaches in Meghalaya to participate, and attracting coaching talent from across the world to experience the facilities in Meghalaya.

Additionally, the creation of a Young Professionals recruitment program will involve the youth in the administration of sport in the State and provide opportunities to them to pursue and build a career in the sports industry.

Interventions

- a) Augmentation of Technical Staff Hiring Mechanism
- b) Financial Aid / Grants for Continuous Professional Development (CPD)
- c) License/Training Camps for Coaches and other Technical Staff
- d) Young Professionals Program

Augmentation of Technical Staff Hiring Mechanism

In order to meet the demands for technical expertise in Meghalaya, the Department shall notify a mechanism through which contractual staff shall be hired under the Directorate of Sports and Youth Affairs. The following staff shall be recruited from within and outside the State:

- 1) Senior Coaches
- 2) Junior Coaches
- 3) Support Staff (Physiotherapists, Strength & Conditioning Coaches, Data Analysts etc.)
- 4) Community Coaches

All Coaches shall be hired in line with the required qualifications and need as discussed with the respective State Sports Associations.

Further, the Directorate of Sports and Youth Affairs shall monitor and evaluate the activities of the staff and set appropriate targets/standards to adhere to in consultation with the Meghalaya State Olympic Association and the Regional SAI Headquarters, Shillong.

The appointment and deployment of the staff shall be undertaken by the Directorate of Sports and Youth Affairs across associations and the various training infrastructure envisioned in the document.

Financial Aid and Grants for Continuing Professional Development (CPD)

A regular channel shall be maintained for coaches and technical support staff (such as physiotherapists, sports scientists, data analysts, etc.) to submit proposals for further training and development/refresher courses to the Department. Interested coaches and other technical resources should submit their proposals which would include details of:

- Current initiatives by the coach
- Qualifications of coach/capability to take on more projects/athletes.
- Details of requested course/workshop/camp
- Cost implication and benefit to the coach/ecosystem

Coaching Camps and Licencing Programmes

International Federations shall be invited in partnership with the National Sports Federation (NSF) to host camps for coaches across Meghalaya. Utilising the infrastructure of the District Sports Schools, State Academies, and Centres of Excellence, coaches shall also utilise the spaces for knowledge sharing exercises amongst themselves. Further collaborations with NSFs shall be created to help organise refresher coaches for Meghalaya Coaches as well.

Courses related to the other staff upskilling such as support staff, referees/judges, etc. shall also be organised in partnership with the respective State Sports Association.

Young Professionals Programme

A strong connection with the youth of the State will help shape the future of how sport is perceived in Meghalaya, as well as how Meghalaya Sport is seen around the world. It is important to ensure that the youth in the State get to experience working in the sporting ecosystem, that they feel more connected to the landscape, and gain knowledge of how to contribute to its development. This programme shall also upskill the youth of the State in project management/event management programme management/stakeholder management etc. adding avenues for holistic development of the youth in the State as well as allow them to

establish themselves in an upcoming industry. An open application process would be designed and notified to the general public.

These Young Professionals shall be allocated responsibilities in line with their abilities, and the requirements of the Department. This will include (but not be limited to):

- Assistance in implementation of schemes/programs laid out by the Department
- Liaison with Sports Associations on updates to the Department
- Maintaining records of various activities under the Department in the form of pictures, reports, and appropriate filing.
- Development of DPRs/Proposals for various programs/initiatives for the development and promotion of sport.
- Leveraging various central government schemes related to sports development and youth engagement.
- Coordination and Liaison with educational institutions for creating and maintaining a framework for effective school sports competitions.
- Outreach to third party agencies and entities inclined towards investment in development and promotion of sports.
- Support the State during Large Scale Events such as the Meghalaya Games and the National Games.

Indicators of Success

Task	Current/Ongoing Landscape	3 Year Key Performance Indicator (KPI)
Augmentation of Coach and Support Staff Recruitment	<ul style="list-style-type: none"> • MPSC dependent mechanism to appoint coaches and technical support staff 	<ul style="list-style-type: none"> • Contractual appointments of coaches and technical support staff to meet the dynamic needs of the ecosystem
Coach/Technical resources CPD Program	<ul style="list-style-type: none"> • Grants provided ad-hoc through the SSAs 	<ul style="list-style-type: none"> • Coaches / technical resources sent for camps / licenses / workshops / courses every year
Coaching Camps and Licensing Programs	<ul style="list-style-type: none"> • No regular camps held in Meghalaya 	<ul style="list-style-type: none"> • Conducting of regular camps for coaches across sports
Young Professionals Internship Program	<ul style="list-style-type: none"> • 2 Young Professionals hired 	<ul style="list-style-type: none"> • Substantial expansion of pool of Young Professionals provided Internships at District and State Level

3.3. Competitive Excellence

Competitive excellence in sports is the ultimate goal for athletes and teams, reflecting their peak performance in competitions. Achieving this level of success requires a comprehensive strategy that includes several critical elements. There must be a strong emphasis on athlete development programs that provide quality coaching, training facilities, and sports science support. Access to advanced equipment and technology is also essential for effective training and performance analysis.

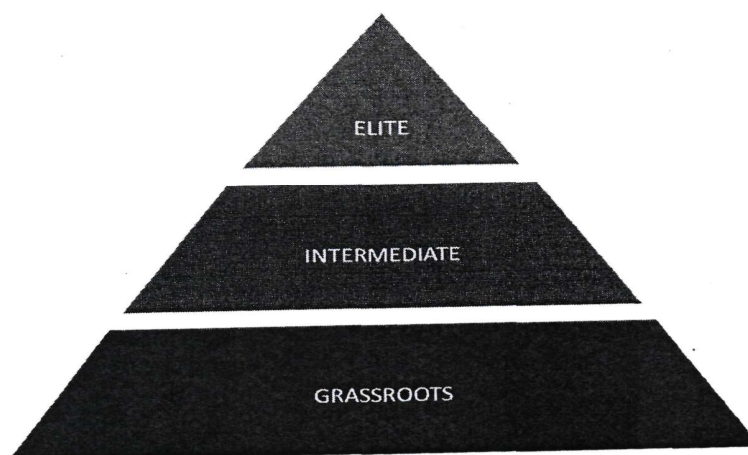
Creating a supportive environment is equally important, as it fosters fair play, sportsmanship, and overall athlete well-being, all of which are crucial for long-term success. Additionally, clear pathways for talent identification and nurturing are necessary to bring forth future champions. Partnerships with educational institutions and sports clubs play a significant role in this process. Lastly, ensuring that sports programs and competitions receive adequate funding and resources is fundamental to maintaining competitive excellence at regional and national levels. Together, these elements form a cohesive framework that supports athletes and teams in reaching their highest potential.

Interventions:

- a) The Meghalaya Athlete Pyramid
- b) Talent Identification Protocols
- c) Talent Development Protocols
- d) Khelo India Administrative Team

The Meghalaya Athlete Pyramid

All Meghalaya Athletes looking to pursue sports competitively shall be classified under the Meghalaya Athlete Pyramid, broadly classified as below:



The Table below details the classification of the Meghalaya Athlete Pyramid with respect to the target groups and service level planning and provision.

GRASSROOTS "Play for Fun"	INTERMEDIATE "Learn to Train"	ELITE "Train to Win"
<p>Ages 0 – 5</p> <ul style="list-style-type: none"> • Exposure to multiple sports • Development of basic motor skills 	<p>Ages 12 – 14</p> <ul style="list-style-type: none"> • Proficiency in Technical Training • Strength and Conditioning 	<p>Ages 18+</p> <ul style="list-style-type: none"> • Regular Competition • Attaining and Maintaining Peak Performance
<p>Ages 6-9</p> <ul style="list-style-type: none"> • Learning to play multiple sports • Spirit of Competition/ values of sport 	<p>Ages 14 – 18</p> <ul style="list-style-type: none"> • Training for Competitions • Continued Strength and Conditioning 	
<p>Ages 9-12</p> <ul style="list-style-type: none"> • Primary Sport Training • Exposure to formal Competition 		

Up to Five (5) Priority Sports shall be notified in collaboration with the MSOA and SSAs. As per Chapter 3 of the Sports Policy, priority sports would be selected under a set of criteria as defined by the Department. These criteria would include but not be limited to:

1. Popularity and participation levels of the Sport
2. Ambition of authorised SSA
3. Infrastructure available for sport being utilised.
4. Data from Talent ID programs

The Department, in collaboration with the SSAs of the priority sports, shall develop individual strategic plans for the sport, including construction of sports-specific infrastructure, coaching programs, and Elite Athlete Development initiatives.

Non-priority sports shall also be augmented and optimised with basic infrastructure and technical workforce to ensure grassroots access to the sport. Further development shall be supported through the SSAs and other key stakeholders interested in promoting their respective sport.

Talent Identification Protocols:

The Department in partnership with the SSAs shall set up talent identification mechanisms for implementation across the State.

Scouting Base Camps shall be established by the Department and utilised by the SSAs. These camps shall be permanent establishments located next to an open field/Indoor hall at strategic locations in each district. This will allow effective scouting at district level, and further assist in broadening/updating the State Sports Repository. The base camps shall be operated by skilled professionals such as scouts, former athletes, coaches etc.

A calendar shall be announced by the MSOA and the SSAs highlighting the scouting programs of SSAs at each Scouting Base Camp. An Administrative Representative will be hired/appointed at each Scouting Base Camp, who will be responsible for scheduling the scouting calendar with SSAs through the year, and also perform the following tasks:

- Coordinate with Schools, Academies, and general public regarding participation in the various programmes and initiatives of the respective scouting base camps.
- Liaise with DSOs to facilitate scouting camps through the year.
- Coordinate with shortlisted athletes and their families for all registration and logistics.
- Keeping track of potential athletes in the region in liaison with DSOs, Grassroots Centres, District Sport Associations, etc.
- Compile Final Lists for District Sports Schools/State Academies based in their region.
- Engage with SSAs and other stakeholders to ensure opportunities for scouting within the district.

The STAR Program shall be extended to utilise the base camps, as well as continue to bring in experts to organise programs to identify high-potential athletes and release appropriate programs to nurture athlete potential.

Moreover, dedicated talent identification committees for priority sports shall be constituted, comprising representatives from the Department, SSA, MSOA, SAI, and external experts. These committees shall be tasked with scouting talent by actively observing competitions and tournaments at the district, state, and national levels within Meghalaya. Based on their assessments, recommendations shall be made on promising athletes for targeted support and development, aiming to nurture and groom their potential.

Talent Development Protocols

All Training for athletes under the competitive framework shall be led by the respective SSAs' Models with the Meghalaya Athlete Pyramid as the framework. Through the grants in aid program and the deployment of coaches, the Department shall support the SSAs in realising their vision.

The Department shall in parallel also undertake an additional role for priority sports, which shall include the training of athletes in the following infrastructure:

- a) District Sports Schools-1 per District
- b) State Sports Academies-5 across the State
- c) Centre of Excellence-1 per Region (Garo, Khasi, Jaintia Regions)

This shall be detailed in the chapter "Sports Infrastructure"

Khelo India Administrative Team

The leveraging of Khelo India Scheme shall be led by a dedicated team, either recruited or deputed to ensure the largest benefit from the schemes provided under Khelo India. The team will engage in all projects related to the Khelo India scheme, including but not limited to:

- Day-to-day administration of Khelo India Centre of Excellence.
- Coordination and development of Khelo India Centres.
- Maintaining Compliance under each vertical of the Scheme in coordination with Central and State Stakeholders.
- Creating proposals for new initiatives and overseeing approved projects.

Indicators of Success

Intervention	Current/Ongoing Landscape	3 Year Key Performance Indicator (KPI)
Meghalaya Athlete Pyramid and Priority Sports	<ul style="list-style-type: none"> • no categorisation or mapping of existing athletes in the State. 	<ul style="list-style-type: none"> • Categorisation and mapping of state athletes as per the Meghalaya Athlete Pyramid • Notification of Meghalaya Athlete Roadmap and support for SSAs to declare Sport-Specific Roadmaps • Notification of more Priority Sports and creation of sport-specific strategies for development
Talent Identification and Development	<ul style="list-style-type: none"> • 24,500+ potential elite athletes scouted • 400+ Elite Athletes identified and supported • 11 Super Elite Athletes identified and supported 	<ul style="list-style-type: none"> • Scouting of 50,000 potential elite athletes by 2028 • 1000 Elite Athletes identified and supported • 25 Super Elite Athletes identified and supported
Appointment of a Khelo India Administrative Team	<ul style="list-style-type: none"> • In Consideration 	<ul style="list-style-type: none"> • Appointment of a Khelo India Administrative Team by 2026

3.4. Sports Infrastructure

The need for sports infrastructure is always critical to the establishment of a strong sporting ecosystem. In line with the Sports Policy, infrastructure at block, district, and State level are being created to ensure access at every level of sport.

It is also imperative that sporting infrastructure be developed and maintained in the state post careful consideration. This shall allow the infrastructure to remain operational and ensure its alignment with the objectives of competitive and amateur sport.

Interventions

- Infrastructure Management Framework
- Schedule of Infrastructure Development

Infrastructure Management Framework

The accelerated progress of sports infrastructure in the State has seen over 1,000 Cr. being committed to upcoming construction and existing infrastructure upgrades. With the quantum of infrastructure available, the maintenance and operations of the facilities will be the foremost challenge in the coming years.

To address this, an Infrastructure Management Framework shall be released to ensure regular audits of infrastructure, designate roles and responsibilities at State and District level, and decentralise authority to ensure a holistic approach to management of Infrastructure.

The DSPS and the Directorate of Sports and Youth Affairs shall work in collaboration with each other to identify mechanisms for sustainable management of the infrastructure.

Schedule of Infrastructure Development

The department shall commit to the construction of new sports infrastructure across Meghalaya at the headquarters of blocks, sub-divisions, and districts, as well as at state level.

The infrastructure shall be approved and constructed in addition to the project applications submitted by the State Sport Stakeholders. The department shall announce the projects in phases and construct the same through the State Sports Council of Meghalaya. The proposed distribution of projects is summarised below:

S.No.	Area	Infrastructure	Current Infrastructure / under Construction	Proposed Infrastructure	Total Proposed No. by 2028
1	Block Level	Grassroots Centres/Community Playfields	111	139	250
		Public Gyms	40	60	100
		Artificial Football Turfs	25	25	50
		Multi-Purpose Indoor Halls (Small-Scale)	25	25	50
2	District Level	Sport – Specific Infrastructure (Swimming Pools, Tennis Courts, Hockey Grounds, Shooting Ranges, Cycling Tracks, Squash Court, etc.) based on need and interest	5	18	23
		Synthetic Athletic Tracks	6	6	12
		District Sports Schools	0	12	12
3	State Level	State Sports Academies	0	5	5
		Centres of Excellence	0	3	3
		Iconic Sports Complexes	3	2	5
Total Proposed Infrastructure			215	295	510

Grassroots Centres / Community Playfields / Public Gyms

- Such Infrastructure shall be open to the public and used for community sport initiatives.
- The Grassroots centres under the Chief Minister's Football Mission shall be consistently supported to grow and incorporate other sports.
- These Centres shall be open areas that would be utilised by State Sports Associations and other key stakeholders to train between 50-200 Athletes at each centre.
- The Department shall create facilities such as toilets, changing rooms, and storage rooms for equipment.
- Dorbar Shnongs/Nok-Mas/community level institutions, in close coordination with the District Sports Promotion Societies (DSPS), shall develop operating models and frameworks for effective utilisation and maintenance.

Artificial Football Turfs/Synthetic Athletic Tracks

- Artificial Football Turfs and Synthetic Athletic Tracks shall be constructed at all block headquarters and District Headquarters respectively.
- The development of this particular sports Infrastructure shall be prioritised owing to the high demand across the state.
- Mechanisms for operations and maintenance of the sports infrastructure shall be formulated by the Department and implemented by the DSPS.

Multi-Purpose Indoor Halls

- Indoor Halls shall be constructed at both Block and District Level, with appropriate difference in the size and scale of the project.

Sport-Specific Infrastructure

- Sports Infrastructure shall be constructed across the state District Level, based on the potential of the sport in the area and the demand for such infrastructure.

District Sports Schools

- Each district shall have a Sports School constructed with Residential Facilities.
- These Sports Schools shall be the first level intervention for elite athlete development and shall host all priority sports.
- Each Sports School shall select **up to 100 athletes** found through the scouting base camps, or nominated by the DSOs/SSAs

State Sports Academies and Centres of Excellence (CoE)

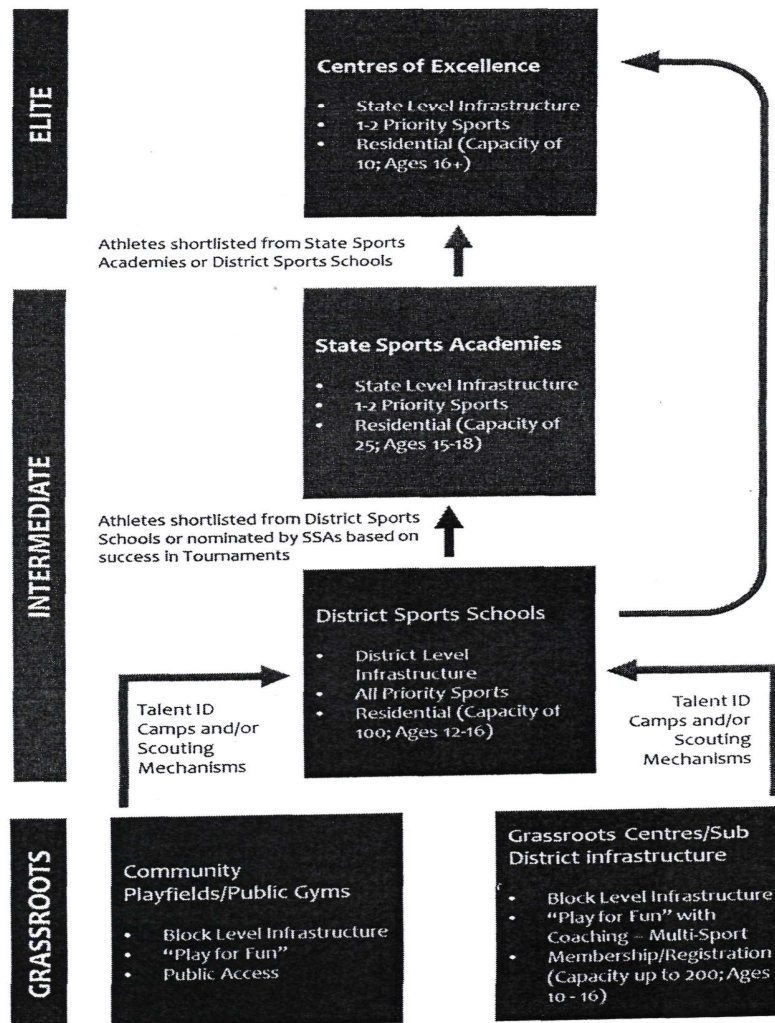
- Each priority sport shall have a State Sport Academy created and would be the next level of Elite athlete training from District Sports Schools
- Each State Sports Academy shall have **up to 25 athletes** selected from the District Sports Schools or nominated by the DSOs/SSAs.
- Centres of Excellences (at least 3) will be created and would be the pinnacle of Elite Athlete training with the best possible Sports Science equipment, as well as international coaches.
- Centres of Excellence will select **up to 10 athletes**, whom would have been either in a State Sports Academy or District Sports School in the past.
- Iconic infrastructure (referenced below) may be extended to host State Sports Academies and/or Centres of Excellence.
- Where not available, The Department shall construct suitable hostel facilities for Centres of Excellence and State Sports Academies.

Iconic Infrastructure Development

- Revitalisation of the J.N. Stadium Sports Complex.
 - Upgradation of J.N. Outdoor Football Stadium to be completed by 2025.
 - Completion of the Integrated Hospitality and Sports Complex by 2025.
- Construction and operationalisation of the P.A. Sangma Sports Complex by December, 2025.

- o Football Stadium has been opened to the public
- o Completion of P.A. Sangma Indoor Hall 1 by 2025 which would host Swimming Pool, Table Tennis, and Squash.
- o Completion of P.A Sangma Indoor Hall 2 by 2025 which would Host Badminton and Other Indoor Sporting discipline.
- Construction of the Mawkhanu Sports Complex by 2029.
- Construction of the Mawdiangdiang Sports Complex by 2028.
- Timely completion of other significant sports infrastructure projects in Williamnagar, Jengjal, Lummawbah, Nongkrem, Ampati, and Jongksha
- These iconic Sports Infrastructure will not only house the Priority Sports Centres of Excellence but also be the venues for hosting national and international tournaments and competitions.

The flow chart below depicts the structure proposed for the infrastructure, and its link to the Meghalaya Athlete Pyramid:



Every Centre of Excellence, State Sports Academy, and District Sports School shall engage the services of a competent team of coaching staff, medical/sports science experts, and professionals with experience in allied services of nutrition and psychology as per the chapter “Human Resource Development”.

Furthermore, the Department shall also enter into partnerships with private organisations/other entities to create other infrastructure such as academies, high performance centres (HPCs), and sports science centres. SSAs / Private Organisations will also be encouraged to engage with the Ecosystem mentioned above and work together to ensure opportunities for athletes to thrive in their respective sports.

Operationalisation of each Infrastructure

Infrastructure	Level on Meghalaya Athlete Pyramid	Coaching	Facilities	National / International Exposure
Centres of Excellence	Elite	International Coaches Coaches with 10+ Years' Experience Nutritionist/Physiotherapist / Psychologist / Sports Scientist / Data Analyst	Best available Sports Science Equipment, International Standard Grounds/Equipment, Hostel, Toilets	Yes
State Sports Academies	Intermediate	Coaches with 8+ Years' Experience Nutritionist / Physiotherapist / Psychologist / Sports Scientist	Advanced Sports Science Equipment, National Standard Grounds/Equipment, Hostel, Toilets	Yes
District Sports Schools	Intermediate	Coaches with 5+ Years' Experience Nutritionist / Physiotherapist / Counsellor	Basic Sports Science Equipment, National Standard Grounds/Equipment, Hostel, Toilets	No
Grassroots Centres / Sub-District Infrastructure	Grassroots	Coaches with basic relevant sports coaching qualifications	Equipment, Toilets	No
Community Playfields/Public Gyms	Grassroots	Volunteers/Informal/Community/ Grassroot Coaches	Equipment, Toilets	No

Indicators of Success

Task	Current/Ongoing Landscape	3 Year Key Performance Indicator (KPI)
Infrastructure Management Framework	<ul style="list-style-type: none"> Concerted Efforts towards the development of Sports Infrastructure 	<ul style="list-style-type: none"> Holistic plan for the maintenance and monitoring of sports infrastructure
Schedule of Infrastructure	<ul style="list-style-type: none"> Application based evaluation and construction of projects 	<ul style="list-style-type: none"> Phase wise construction of sports infrastructure across the state at block, sub-division, district, and state level

3.5. Athlete / Coach Welfare

The Government of Meghalaya has existing mechanisms of Athlete/Coach Welfare Schemes under the Cash Awards Scheme and Sports Scholarship Scheme where over INR 6.00 Crore has already been provided to 3500+ athletes and coaches. The objective of the Action Plan under this area of intervention will be to augment structure to the existing schemes and create other similar schemes and programs in line with the Sports Policy.

Interventions

- a) Augmentation and Formulation of Additional Welfare Schemes
- b) Career Transition Schemes and Initiatives
- c) Lifetime Achievement Awards
- d) Creation of Employment Opportunities

Augmentation and Formulation of Additional Welfare Schemes

Many Elite Athletes drop out of Sport due to serious Injuries, as well as health complications if not treated properly during their career. As per Chapter 12 of the Sports Policy, Additional schemes and initiatives shall be developed to address this concern.

Additionally, a scheme shall be notified for the families of active registered athletes that have passed away in an untimely manner. This shall be provided in the form of a one time lumpsum grant.

The Department will endeavour to hold Mental Health workshops for athletes and coaches on a time-to-time basis in collaboration with industry experts.

Career Transition Schemes and initiatives

A Scheme shall be notified for retired athletes having represented the nation in the Olympics or significant international championships to avail of financial aid in the form of career transition grants. The Scheme shall be created in line with Chapter 12.1 of the Sports Policy.

The Scheme shall also include mechanisms for upskilling of athletes, providing them skill development opportunities and support for formal education.

Lifetime Achievement Awards

A scheme shall be formulated for extension of a onetime lumpsum grant for Lifetime Achievement Awards to athletes, coaches, and administrators. The eligibility criteria would include, but not be limited to:

- Applicant must have over 20 years of service to Sport in Meghalaya (as athlete/coach/administrator combined)
- Applicant must have represented Meghalaya at National Level Tournaments.
- Applicant must have a record of active involvement in encouraging more citizens to get involved in sport at grassroots level.

Through an application process adjudicated by the Department, up to One Coach, One Athlete, and One Administrator shall receive a Lifetime Achievement Award per year.

Creation of Employment Opportunities

One of the primary ways to help athletes and coaches transition into a new life after sport is to help provide employment opportunities for them.

As per Chapter 7.2 of the Sports Policy, athletes shall be provided with employment opportunities in the State Government and Law enforcing organisations. A notification for jobs under this initiative will be advertised accordingly. Further, promotions for athletes already in government jobs will be given promotions/increments subject to their performance in National/International Events, and job eligibility criteria.

In addition to the reserved job quotas for athletes, a framework shall be put in place for collaborating with the interested private organisations that wish to hire athletes and coaches.

Indicators of Success

Task	Current/Ongoing Landscape	3 Year Key Performance Indicator (KPI)
Athlete Welfare Schemes (Injury/Death/Mental Health)	<ul style="list-style-type: none"> Cash Awards Scheme and Scholarship Scheme in the form of incentives notified 	<ul style="list-style-type: none"> Fund created for athletes to access each year Additional Mental Health Sessions to be conducted
Career Transition Scheme	<ul style="list-style-type: none"> No Similar Schemes available 	<ul style="list-style-type: none"> Scheme to be notified for eligible athletes
Lifetime Achievement Award	<ul style="list-style-type: none"> No Similar Schemes available 	<ul style="list-style-type: none"> Up to three Awards announced each year (Equal for Athlete, Coach, & Administrator)
Creation of Employment Opportunities	<ul style="list-style-type: none"> Mechanisms proposed under Sports Policy 2019 	<ul style="list-style-type: none"> Implementation and publication of existing mechanisms

3.6. Events and Tournaments

Hosting sports competitions, tournaments, and events plays a crucial role in bringing people together, fostering a sense of community and sportsmanship. Athletes are given a stage to display their talents and engage in friendly competition, often inspiring others to pursue active and healthy lifestyles. These gatherings also provide a significant boost to the local economy by attracting visitors, generating employment, and benefiting local businesses.

Beyond the economic impact, such events encourage cultural exchanges and unity, as fans and participants from various backgrounds converge with a shared passion for sports. Moreover, these occasions can lead to the discovery of new talent and become a source of national pride, especially during international events.

The Department commits to hosting more tournaments to build on the success of past events in the State such as the North-East Olympic Games and the Durand Cup. The Department shall allocate funds to host tournaments starting at district/block level to international sporting events in line with Chapter 6 of the Sports Policy.

Interventions:

- a) Institutionalisation of State Events
- b) Conducting of National/International Tournaments
- c) Exposure Tournaments for State Level Athletes

Institutionalisation of State Events

- Meghalaya Games

The Government of Meghalaya has already revived the Meghalaya Games after a period of 16 years, inspiring many other states to revive their respective state tournaments. The Meghalaya Games will be the marquee Sporting event for the State held periodically, where the Department will work with the MSOA and SSAs to host the event. The next Games have been committed to be held in Jowai and will, in further editions, be held across regions in the State.

- State Sport Leagues

The Department will also support the various SSA's in the conceptualisation of State level leagues by development of league conception strategies and also encouraging private organisations to sponsor and organise the events, purchase franchisees of the leagues, offering them various incentives and subsidies, as well as allow local bodies to have more ownership of the organisation of the leagues.

- Continued hosting of Block to State Level Athletics and Football Tournaments.

The Chief Minister's Inter-School Athletic Meets and the Chief Minister's U-12 Football Tournaments shall be continued and further optimised to be a part of the Sports' Athlete Roadmap, including similar tournaments for priority sports.

Conducting of National/International Tournaments

In collaboration with the SSAs and the National Sports Federations (NSFs) and International Sports Federations (ISF's), the Government of Meghalaya shall endeavour to bring National and International Tournaments to Meghalaya.

The 39th National Games, to be held in Meghalaya and the neighbouring States of North-East India in 2027, shall be one of the primary indicators of the success of the Sports Action Plan interventions. Preparation for the event shall begin in 2025, with ongoing conversations with the Ministry of Youth Affairs and Sports, the Indian Olympic Association, and other stakeholders of the Indian Sports Ecosystem.

A clear plan for the organisation of the Games shall be conceptualised and implemented by the National Games Secretariat, notified by the Department of Sports and Youth Affairs. Similarly, in addition to the initiatives listed in Chapters 3.1 and 3.3, a "National Games Team Preparation" program shall be conducted, a grant program to support SSAs development their Talent Identification and Development initiatives.

Exposure tournaments for State Level Athletes

The Department shall collaborate with other state governments or national sporting bodies such as the Armed Forces/Railways etc. to host a Friendly tournament for select sports. Based on the playing schedule of the State Team, these matches may be facilitated through the year for various sports in close discussion with the MSOA and the respective SSAs.

Indicators of Success

Task	Current/Ongoing Landscape	3 Year Key Performance Indicator (KPI)
Institutionalisation of State Events	<ul style="list-style-type: none"> • Organisation of Meghalaya Games and CM Athletics and Football Tournaments 	<ul style="list-style-type: none"> • Continued hosting of the events and inclusion of State Sports Leagues
Conducting of National/International Tournaments	<ul style="list-style-type: none"> • Regular Hosting of Tournaments 	<ul style="list-style-type: none"> • Continued Hosting of Tournaments with active searches for hosting of international events
Exposure Tournaments for State Athletes	<ul style="list-style-type: none"> • Mechanism dependent on SSA initiative 	<ul style="list-style-type: none"> • Hosting of department initiated invitational tournaments

3.7. Sports in the Community

One of the most critical objectives of the Action Plan at grassroots level is to promote the culture of sports in the communities across the State.

Through initiatives by the government and the leverage of mass dissemination of information, a larger proportion of the community shall be sensitised to the benefits of sport, as well as be encouraged to engage in ways to make sports and fitness a part of their everyday lives.

Interventions

- a) New Initiatives to promote sports and fitness
- b) Public Awareness through Mass Media Dissemination
- c) Stakeholder Sensitisation Workshops

New Initiatives to promote Sports and Fitness

The Department shall liaise with various stakeholders to release schemes that target the engagement of youth in promoting healthier living, as well as pursue sports as a way to stay fit. Further, with initiatives such as CM-ELEVATE and the Invest Meghalaya Authority, the Department shall facilitate coordination to promote entrepreneurs that engage in sports related activities such as "Pay to Play" Models of Sports Infrastructure development.

The Department shall also encourage community stakeholders through the DSPS to regularly conduct play for fun tournaments and other sports activities around relevant spaces such as the Chief Minister's Youth Centres and PRIME Hubs.

Public Awareness through Mass Media Dissemination

Through the Department of Information and Public Relations/ partner institutions and organisations., Informational Campaigns would be created and released periodically to highlight the available facilities open to the public, as well as programmes within health and sports. This will entail Fit India programmes, marathons, and local public programmes organised from time to time.

The Official website of the DSYA (www.megsports.gov.in) shall also be upgraded to make it more accessible and user friendly with a plethora of information and resources which could be leveraged by various stakeholders of the sports eco system.

The Department shall plan and organise annual media campaigns related to Public Fitness and/or Participation in sport. The campaigns would revolve around specific themes such as health and wellness, anti-doping awareness, community club engagements, Public Games, etc.

The theme of each campaign will be decided by the Department to execute in a specific block, district, or across the State. The primary objective of the campaigns will be to engage the public in activities around the theme. Such a campaign may include:

- Social Media Promotion
- Billboard Advertisements
- On-ground Activations
- Radio/TV Content

- Celebrity Endorsements

Each of these campaigns shall include a mechanism through which participants would be requested to sign up. All On-ground activity would be initiated in community playfields at District/Block Level.

The Department targets to engage 1,00,000 Participants by 2029 through various Information/Awareness Programs and Sensitisation Workshops.

The Department shall also appoint a dedicated team responsible for driving promotion of all Department activities, Media documentation, and yearly surveys.

Stakeholder Sensitisation Workshops

The Stakeholders that would be included under this plan are:

- Immediate Families of Athletes
- Parents of school going children
- School/College Administration
- Coaches/Support Staff
- Community Level institutions
- General Public
- All Organisations/Individuals undertaking partnerships/collaborations/long term services as vendors with Sport in Meghalaya.

Sessions would be tailormade to each group of stakeholders, in a format decided by the Department in collaboration with the key stakeholders of the sports eco system. This may include (but not be limited to):

- Reference of vision in the Sports Policy/Action Plan
- Importance of physical and mental health and well being
- Sports in Schools (Parent-Teacher-Sports Seminars)
- Mental Health - Athlete/Coach/Support Staff
- Stakeholder's role in Ecosystem
- Details of all schemes and programmes specific to sports/youth affairs/physical fitness/mental well being etc.
- Sports industry and career opportunities
- Protocols for further communication with the Department and Associations.

The government shall hold up to 50 workshops a year (at least 10,000 Stakeholders a year) through an internal team, or by appointing an organisation/individual to conduct the same.

Indicators of Success

Task	Current/Ongoing Landscape	3 Year Key Performance Indicator (KPI)
New Initiatives to promote Sports and Fitness	<ul style="list-style-type: none"> Ad-hoc Campaigns in line with Fit India Movement 	<ul style="list-style-type: none"> Dedicated Schemes and Initiatives for promotion of sports and fitness Inter-Departmental Coordination for sports synergies
Mass Participation Campaigns	<ul style="list-style-type: none"> Promotions done in partnership with DIPR 	<ul style="list-style-type: none"> Mobilising 1,00,000 Participants in campaigns each year
Stakeholder Sensitisation Workshops	<ul style="list-style-type: none"> Under Consideration 	<ul style="list-style-type: none"> Creation and conducting of Sessions for 10,000 Stakeholders per year

3.8. Sports and Education

The National Education Policy of 2020 and The Meghalaya State Education Policy includes sport, physical education, and nutrition within extra-curricular and Experientials learning activities. In order to supplement the policy with actionable protocols, a comprehensive sports and physical literacy curriculum shall be created in close coordination with the concerned line departments.

Efforts shall be made to support sports development within schools. This will be incentivised through grants to schools based on their proposals and the anticipated impact of the project.

Similar plans of the State in various Departments (Education, Social Welfare, etc.) may be augmented to include this proposed plan under their mechanisms.

Interventions

- a) **Physical Literacy Curriculum**
- b) **Scheme for Sports Development in Educational Institutions**
- c) **Sports Education Grants**

Physical Literacy Curriculum

The Department shall endeavour to create and On-board a Robust Sports and Physical Literacy Curriculum in all educational institutions in the States.

While the curriculum shall be incorporated into mandatory sessions for every class (Class 1 - 12); It would not be made part of their grading process.

The curriculum will be created in collaboration between the Department of Education, and the Department of Sports and Youth Affairs, Government of Meghalaya. The department shall endeavour to onboard a competent organisation adept in the field to assist in the design of the curriculum.

This Curriculum aims to include (but not be limited) to:

- Growth, Development, and Health Awareness
- Nutrition
- Values of Sport
- Physical Fitness
 - o Movement
 - o Flexibility and Educational Gymnastics
 - o Perceptual Awareness
 - o Skill related fitness

The Curriculum would have specific parameters of training and evaluation, accompanied with sample teaching plans, assessment of individual children, and class-specific interventions.

It is envisioned that a cadre of teachers from the existing pool would be trained and engaged as Physical Literacy teachers to implement the above intervention. In collaboration with the

Department of Education, all efforts shall be made to institutionalize a mechanism for activities in line with the Central Government visions and practices.

Scheme for Sport Development in Educational Institutions and Training

A scheme shall be notified that outlines a framework for educational institutions to leverage financial aid for development and promotion of Sports. Through this scheme, the department will offer partial/complete grants based on the viability of the proposal and the school may choose to accept/reject the offer based on their ability to complete and maintain the project.

Many educational institutions have been unable to create meaningful sports interventions due to gaps in funding. A scheme shall be notified to bridge that gap in funding through which the operationalisation of such activities can be done. The institutions may apply for a grant for the following tasks (non-exhaustive list):

- Appointing Sports Coaches to train children
- Procuring Sports Equipment
- Repair/Upgrade Sports Infrastructure
- Conduct of School Sports Tournaments

Sport Education Grants for merit achieving athletes

The Department shall formulate a scheme for extension of financial aid to merit achieving state athletes each year that wish to pursue higher education in any sports related course. This may be for a full or partial funding of a course through a framework that will be created. The application process would be open to those athletes that fulfil the criteria laid out in the framework.

Additionally, the Department shall work with the Department of Education to continue Sports Quotas for admission into educational Institutions in line with Chapter 9 of the Sports Policy.

Indicators of Success

Task	Current/Ongoing Landscape	3 Year Key Performance Indicator (KPI)
On boarding of Physical Literacy Curriculum in Schools	<ul style="list-style-type: none"> existing curriculum being followed where possible 	<ul style="list-style-type: none"> Training and deploying of Physical Literacy Teachers in the State (with a robust Physical Literacy Curriculum by 2025)
Special Grant Program for School Sports Infrastructure	<ul style="list-style-type: none"> No Grant programme in place 	<ul style="list-style-type: none"> Grants to educational institutes for infrastructure and added utilisation of infrastructure
Sports Education Scholarship	<ul style="list-style-type: none"> no such programme in place 	<ul style="list-style-type: none"> Scholarships for pursuing Sport based Education each year

3.9. Partnerships and Collaborations

The role of partnerships and collaborations enables the Government to extend its outreach in sport to a larger group of athletes and other stakeholders. These partnerships may be financial or service oriented. Through internal and external partnerships, the funding and sustainability of all initiatives under the action plan shall be supported.

Interventions

- a) Facilitation of Internal Partnerships
- b) Forming of External Partnerships

Facilitation of Internal Partnerships

The Department shall encourage all activities pertaining to sports development and promotion within the state to be run and sustained by communities and the MSOA/SSAs. By announcing funding and facilitating private sponsorships, an ecosystem at grassroots level that can be owned and sustainably run by the people of Meghalaya is envisioned.

Further, the MSOA and SSAs will be empowered (in line with Chapter 3.6) to build capacities for fundraising and optimal utilisation of schemes/initiatives.

The Department shall also work with other departments for partnerships on projects such as:

- Department of Health-Sports Science Development, Anti-Doping, Public Health.
- Department of Education-Physical Literacy, Appointment of Instructors for physical literacy, integration of sports in schools.
- Department of Information and Public Relations-Mass Media and Dissemination of Information.
- Department of Planning/PWD/Department of Power-Infrastructure Development.

- Department of Finance - Scheme Notification for Financial implications.
- Department of Social Welfare-Gender Parity, Child Protection, Sports for Development, etc.

Ongoing collaboration will also include Societies such the MSSDS, MAL, MIDFC, etc. where relevant.

Forming of External Partnerships

The Department shall endeavour to collaborate and enter into partnerships with various NSF's ISF's for the development and promotion of priority and non-priority sports.

The department through an appointed team/officers, shall also explore opportunities for investment in sports development in the State through private organisations, PSU's, PPP Models and through CSR funding.

The Department has also been successfully leveraging Central Schemes such as the NEC, MDoNER, and Ministry of Minority Affairs to build the Sporting Ecosystem. The channels for further cooperation will be strengthened and further development of the ecosystem shall be explored.

The Department will also form MoUs with other States, National, and International Experts to add value through exchange programs, facility utilisation, Joint ventures for infrastructure development and Knowledge transfer

Indicators of Success

Task	Current/Ongoing Landscape	3 Year Key Performance Indicator (KPI)
Internal Partnerships	<ul style="list-style-type: none"> • Coordination with MSOA and select Associations for sports development 	<ul style="list-style-type: none"> • Regular coordination with SSAs and other Government departments
External Partnerships	<ul style="list-style-type: none"> • Passive form of association with external organisations managed by the Department 	<ul style="list-style-type: none"> • Appointment of dedicated team for active associations with private organisations, PSUs, and other agencies

3.10. Sports Investment and Promotion

The State has built a strong ecosystem for facilitation of private investment in Meghalaya. Leveraging the UNNATI Scheme, ongoing conversations for the development of industrial units and service units have begun, allowing the State to boost employment opportunities. Further, through initiatives such as PRIME, CM-ELEVATE, and Skills Meghalaya, the State has built an environment conducive to a youth-driven economic development ecosystem.

Sport also has the potential to contribute to the economic development of the State. By facilitating investment in Meghalaya through initiatives such as sports manufacturing, sports science research, and sports technology initiatives, the State can build an ecosystem for the upcoming sports industry to thrive in Meghalaya and impact the rest of the country.

Interventions:

- a) Facilitation of Sports Investment Projects.
- b) Infrastructure Management and Operationalisation.
- c) E-Sports Development.

Facilitation of Sports Investment Projects

The Department shall liaise with the Invest Meghalaya Authority (IMA) and the Department of Planning to issue guidelines for the development of sustainable projects related to sports development in the State. This shall include, but not be limited to:

- 1) Sports / Fitness Equipment
- 2) Sports Surfaces
- 3) Sports / Fitness Clothing
- 4) Sports Technology
- 5) Sports Science/Medicine

Further, the Department shall advise the IMA on sports-related projects and its viability in the State, with the intention to ensure and encourage the development of projects beneficial to the people of Meghalaya.

Infrastructure Management and Operationalisation

As a part of the Infrastructure Management Framework, relevant projects that facilitate commercial spaces shall be identified, and mechanisms to privatise the operations and maintenance shall be created. This shall include opportunities to build pay-to-play models, renting of commercial spaces, and initiation of training academies.

Further, the Department shall make efforts to help facilitate "sports-as-a-service" industries in the State, including the development of new private infrastructure.

E-Sports Development

The Growth of E-Sports is one of the most prodigious seen in recent times. Both PC/Console and Mobile Gaming have contributed to the development of E-Sports, with a large demographic of youth participating.

The Department shall support the privatisation of the E-Sports ecosystem in Meghalaya, with mechanisms to partner with stakeholders for competitive E-Sports athletes. This shall include:

- 1) Recommendations for Start-Up Grants for local entrepreneurs through PRIME/CM-ELEVATE.
- 2) Organisation of community-elite level tournaments in partnership with stakeholders in the ecosystem.
- 3) Advocacy for bringing external investment to Meghalaya through national/international E-sports tournaments.
- 4) Support to facilitate Augmented Reality/Virtual Reality (AR/VR) Research and Development.

Indicators of Success

Task	Current/Ongoing Landscape	3 Year Key Performance Indicator (KPI)
Facilitation of Sports Investment Projects	<ul style="list-style-type: none">All Investment Projects facilitated by Invest Meghalaya Authority	<ul style="list-style-type: none">Active Support of IMA by the Department for Sports Investment Projects
Infrastructure Management and Operationalisation	<ul style="list-style-type: none">Ad-hoc system of Infrastructure Management	<ul style="list-style-type: none">Drafting of the Infrastructure Management Framework, with scope to facilitate privatisation of commercial initiatives
E-Sports Development	<ul style="list-style-type: none">No concrete Strategy for E-Sports development	<ul style="list-style-type: none">Privatisation of ecosystem, with Department involvement in Talent identification/competitive development of athletes

4. Proposed Budget (2025-2028)

The proposed budget for the implementation of the above-mentioned activities is mentioned below:

S.No.	Area of Intervention	Task	Projected Cost (INR Cr. per year)	Projected Cost (INR Cr. for 3 Years)
1	Empowerment of Stakeholders	Organisation and Registration of Stakeholders	0.1	0.3
		Funding Mechanisms and Grants in Aid	15	45
2	Human Resource Development	Augmentation of Technical Staff Hiring Mechanism	10	30
		Financial Aid / Grants for CPD	2.5	7.5
		License / Training Camps for Coaches and Technical Staff	2.5	7.5
		Young Professionals Program	1.5	4.5
3	Competitive Excellence	Talent Identification Protocols	6	18
		Talent Development Protocols	10	30
		Khelo India Administrative Team	0.3	0.9
4	Sports Infrastructure	Infrastructure Development Framework	25	75
		Schedule of Infrastructure	300	900
5	Athlete / Coach Welfare	Additional Welfare Schemes	10	30
		Career Transition Scheme	2.5	7.5
		Lifetime Achievement Award	0.3	0.9
6	Events / Tournaments	State Tournaments	30	90
		National / International Tournaments	50	150
		Exposure Tournaments	5	15
7	Sports in the Community	New Initiatives to promote Sports and Fitness	2.5	7.5
		Public Awareness through Mass Media	0.5	1.5
		Stakeholder Sensitisation Workshops	0.2	0.6
8	Sports and Education	Physical Literacy Curriculum	0.75	2.25
		Sports Education Grants	2	6
9	National Games Preparation and Hosting			450
Total			476.65	1879.95

5. Envisioned Strategic Objectives (2028 - 2032)

By 2028, the KPIs outlined in each Areas of Intervention shall be evaluated by the Department, on the basis of which a new set of areas shall be identified.

The Four Years indicated shall be dedicated to the capitalisation of the foundations laid till 2028, establishing a clear mandate for the following areas:

- a) Olympic Participation Mechanisms
- b) Sports Science Interventions in Schools
- c) Urban Planning facilitation for Sports
- d) Expansion of Sports Investment Initiatives

The Prospective Actions outlined have been proposed keeping in mind the current envisioned sports ecosystem of the State and are subject to change based on the landscape in the future.

Olympic Participation Mechanisms

Objective: Establish Meghalaya's representation the Olympic Games by leveraging the systematic development of athletes outlined

Prospective Actions:

- Focused Competitive Excellence Framework:

The Department shall focus efforts on the development of select athletes identified in the State Sports Academies and Centres of Excellence to provide them with a platform to represent India in the Olympics. This shall include concentrated mechanisms in collaboration with the Sports Authority of India and the respective National Sports Federations.

- Financial Support for Athletes:

The Financial Grants under Athlete/Coach Welfare shall be augmented to better support elite athletes, with ongoing mechanisms to continue the impact of existing schemes.

- Sports Science Intervention:

The Department to continue the integration of Sports Sciences such as biomechanics, sports psychology and nutrition into the athlete development programs to ensure that athletes are prepared mentally and physically for the rigors of Olympic competition. Regular workshops and individual sessions with sports psychologists would help athletes develop mental resilience, while nutritionists would provide tailored dietary plans to optimize performance.

- Public-Private Partnerships:

Partnerships between the State and private sector organisations invested in National Sporting Excellence shall be established. To provide funding and resources for shortlisted athletes, establishing a state Olympic fund would allow for the pooling of resources to support athletes' preparation and participation in the Games. These partnerships would also help in building and maintaining sports infrastructure.

Sports Science Interventions in Schools

Objective: Integrate sports science into the educational system to foster a culture of scientific understanding in sports among young athletes.

Prospective Actions:

- **Curriculum Development:**

The established Curriculum of Physical Literacy shall be expanded with educational experts and sports scientists to develop a sports science curriculum for schools. This curriculum would cover topics such as human anatomy, exercise physiology, and biomechanics, providing students with a foundational understanding of the scientific principles behind athletic performance.
- **Teacher Training:**

Professional development programs for physical education teachers shall be offered to help them become proficient in sports science. These programs would include workshops, seminars, and certification courses that equip teachers with the knowledge and skills to effectively teach sports science concepts.
- **Facilities and Equipment:**

Portable Sports Science Equipment shall be procured at District Level to help build data-driven assessment of student's physical parameters. A system shall be put in place to incorporate this data into the evaluation of student's physical education evaluation in schools.
- **Student Engagement:**

Organization of events such as sports science fairs and competitions shall be done to stimulate students' interest in the field. These events would provide opportunities for students to apply their knowledge and showcase their sports science projects. Additionally, internships and mentorship programs with sports science professionals would offer real-world experience.
- **Research and Development:**

Students in STEM (Science, Technology, Engineering, and Medicine) shall be encouraged to participate in research projects that explore various aspects of sports science. Collaborations with universities and sports institutes would provide resources and expertise, fostering a culture of inquiry and innovation in the field of sports science researchers from the State.

Urban Planning Facilitation for Sports

Objective: Strong collaboration with the Department of Urban Affairs to ensure that sports facilities are an integral part of urban development, promoting widespread access and participation in sports activities.

Prospective Actions:

- **Zoning Regulations:**

The Department shall collaborate with the Department of Urban Affairs for the Implementation of zoning regulations that require the inclusion of sports facilities in urban planning. This would ensure that new developments, both private and government mandated, allocate space for sports complexes, fields, and recreational areas, promoting a balanced and healthy lifestyle for residents.
- **Accessibility and Transportation:**

Urban infrastructure shall be designed that promotes easy access to sports facilities, including dedicated pedestrian and cycling paths. Public transportation routes would be planned to include stops at major sports centers, ensuring that residents can reach these venues without relying on private vehicles.

- **Community Involvement:**

In collaboration with the DSPS, local communities shall be engaged in the planning process for new sports facilities to ensure that the needs and preferences of residents *are* considered. Establishing local sports councils would allow for community oversight and involvement in the management of these facilities, fostering a sense of ownership and responsibility.

- **Establishment of Sports City:**

The New Shillong Township in Mawkhanu, East Khasi Hills, is envisioned as a Sports City. The Department has already begun supporting the Department of Urban Affairs in the planning of the city, and shall continue building the capacity of the Township to facilitate sports and fitness activities.

Expansion of Sports Investment Initiatives

Objective: Attract and grow investment in the sports sector to drive economic development and enhance the state's sports offerings.

Prospective Actions:

- **Investment Forums:**

The Department, in collaboration with IMA, shall host annual sports investment forums to connect potential investors with opportunities in the sports sector. These events would serve as a platform for presenting upcoming projects, discussing trends, and networking with industry stakeholders.

- **International Events:**

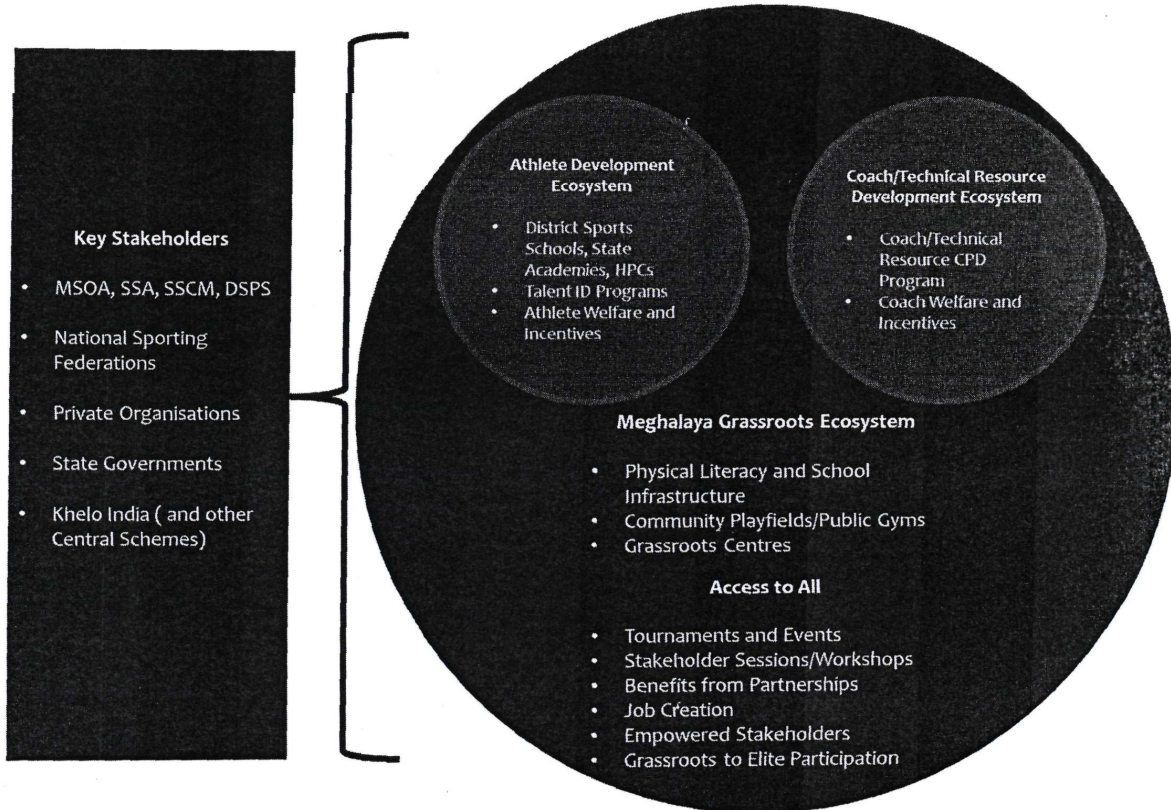
The Department shall actively pursue opportunities to host international sports events, which can have significant economic benefits through tourism and global exposure as well as utilise the infrastructure created for the National Games. Successful hosting of such events can also inspire local youth and promote a sporting culture within the state.

- **Sports Incubators:**

With the support of PRIME, sports incubators shall be established that provide support for startups focused on sports technology, innovation, and entrepreneurship. These incubators would offer a range of services, including business mentorship, access to funding, and networking opportunities, to help young businesses thrive in the sports industry.

6. Summary

Through the framework set out in the Action Plan, the illustration below summarises the envisioned Meghalaya Sports Ecosystem:



The 4th June, 2025.

No.EDN.108/2025/25. - The Governor of Meghalaya is pleased to notify the Revised Fees Structure for all Polytechnics in the State of Meghalaya with effect from the New academic Session 2025-26 as per break up below, 50% of the Components of Government Revenue may be retained with the respective Polytechnic. The Fees will also be increased by 3% every year.

SI.	PARTICULARS GOVERNMENT REVENUE	Periodicity	ST/SC/OT/PWD/NCC	General
1	Admission Fee/Enrollment Fee	ANNUALLY	1000	1000
2	Library Fees	ANNUALLY	500	500
3	Laboratory Fees	ANNUALLY	500	500
4	Internet Fees	ANNUALLY	500	500
5	Book Bank Membership Fee	One time	500	500
6	Institute Development Fee	One time	1000	1000
7	Diploma Certificate	One time	500	500
Sub Total A			4500	4500
1	Tuition Fees**	ANNUALLY	15000	20000
Sub Total B			15000	20000
Grand Total (Add Sub total A & Sub Total B)			19500	24500

SI.	NON-REVENUE (To be retain at Institute Level)	Periodicity	ST/SC/OT/PWD/NCC	General
1	Application Form fee	one time	100	100
2	Identity Card	one time	150	150
3	Magazine	one time	300	300
4	Institute Caution Deposit (Refundable)	one time	1000	1000
5	Students Activities Fee (including Sports etc.)	ANNUALLY	1000	1000
Total			2550	2550

Note

- 1) **ST/SC/OT/PWD/NCC students need not pay Tuition Fees in advance. They can pay as and when they received the Scholarship.
- 2) Tuition Fee can also be paid in three instalment in the ratio of 40%, 30%, 30%.

SI.	PARTICULARS GOVERNMENT REVENUE	Periodicity	ST/SC/OT/PWD/NCC	General
1	Hostel Admission Fee	One time	1000	1000
2	Hostel Establishment	One time	500	500
3	Electricity Charge	ANNUALLY	500	500
4	Medical Fees	ANNUALLY	100	100
	Total		2100	2100

SI.	NON-REVENUE (To be retain at Institute Level)	Periodicity	ST/SC/OT/PWD/NCC	General
1	Hostel Caution Deposit (Refundable)	One time	1000	1000
	Total		1000	1000

Note

Mess Fees & Hostel Welfare Fund etc. to be decided by the Hostel Administration at the Institute Level.

VIJAY KUMAR MANTRI,

Commissioner & Secretary to the Govt. of Meghalaya,
Education Department.

The 11th June, 2025.

No.EDN.172/2002/424. - In pursuance of the National Education Policy (NEP) 2020 and the National Curriculum Framework-Foundational Stage (NCF-FS) 2022 and to ensure a child-friendly and developmentally appropriate approach to early years assessment Governor of Meghalaya is pleased to notify the mandatory implementation of the *Assessment Framework for Preschool-I to Class-II* (given in the Annexure to this notification) across the State of Meghalaya, with immediate effect.

2. This Framework is designed to promote a continuous and comprehensive understanding of each child's learning journey without subjecting them to formal written tests or examinations. Henceforth, **no School/Institution shall conduct any form of written tests, explicit assessments, or formal examinations for students from Preschool-I to Class-II.** Any violation, would result in appropriate action to be taken against the concerned institution.
3. **Assessment Tools:** All schools shall implement the following formative, observation-based tools as part of the teaching-learning process:

- 1) Anecdotal Records - Teachers shall maintain factual, non-judgmental narratives based on real-time classroom observations. These shall document specific behaviours, progress, and any developmental concerns.
 - 2) Checklists - Used to mark observable learning outcomes or behaviours in a Yes/No format. Checklists must include space for teacher comments and be used purely for developmental feedback, not grading.
 - 3) Rubrics - These are qualitative descriptors for levels of performance linked to learning competencies. Rubrics shall guide observations and help design meaningful feedback based on demonstrated skills.
 - 4) Event Sampling - Used to track the frequency and context of specific behaviours or learning moments. Teachers are encouraged to use structured formats that include time, behaviour description, and contextual factors.
 - 5) Portfolios - A curated collection of children's work, including drawings, writings, photos of activities, and artwork. Teachers may maintain digital or physical portfolios to record progress over time and share with parents periodically.
4. Assessment Methods/Techniques: Teachers must integrate the following interactive and child-centric methods/techniques into daily classroom activities to assess learning outcomes in a non-intrusive and joyful manner:
- | | |
|---|--|
| 1) Guided Conversations | 7) Pretend Play and Role Play |
| 2) Storytelling and Read-Aloud Sessions | 8) Free, Guided and Structured Play |
| 3) Picture Reading | 9) Use of Toys |
| 4) Rhymes, Songs, Music and Movement | 10) Nature Walks and Field Trips |
| 5) Art and Craft Activities | 11) Projects and Collaborative Work |
| 6) Total Physical Response | 12) Developmentally appropriate Worksheets |
- These methods/techniques shall be used to facilitate, observe, and document learning in various developmental domains—language, cognitive, motor, social-emotional, and creative skills—without relying on conventional paper-pencil testing.
5. Implementation and Monitoring: All Institutions—government and private (aided & unaided)—are directed to comply with this assessment framework. Principals, Head Teachers and School Management Committees shall ensure orientation of teachers and regular monitoring of implementation. Directorate of Educational Research and Training (DERT) will provide necessary capacity building and guidance. The District School Education Officers (DSEOs) and Sub-Divisional School Education Officers (SDSEOs) are instructed to oversee compliance and provide necessary support for capacity building.
 6. This notification comes into force with immediate effect.

VIJAY KUMAR MANTRI,

Commissioner & Secretary to the Govt. of Meghalaya,
Education Department.

The 5th June, 2025.

No.LE&SD.132/82/Pt./Vol.I/141. - In continuation of Meghalaya Government's earlier Notification No.LL.(B) 129/93/18, dated 10th March, 2004, and in exercise of the powers conferred by section 29 of Meghalaya Shops and Establishment Act, 2003 and other powers enabling him in this behalf the Governor of Meghalaya is pleased to exempt all establishments from the provisions of Section-6 of the said Act and permits all the establishments registered under the Act in the State of Meghalaya to keep open on all 365 days of the year, for a further period of 1 year *i.e.* upto 31st December, 2025, unless it is revoked, subject to the following conditions namely:-

- i. This exemption shall remain in operation for the period of one year from the date of Notification published in Govt. Gazette.
- ii. Every employee working in the establishment shall be given one day holiday in a week without making any deductions from his/her wages on account thereof and list of the time table of such holidays for a month shall be placed on the notice board in advance.
This condition is exempted for the industrial employees of the Printing & Stationery Department, Government of Meghalaya and they are to work beyond normal working hours, including Sundays and holidays only for the period of 16 days with effect from 26th February, 2025 upto 13th March, 2025 in connection with the Budget Session, 2025.
- iii. Every employee shall be given a rest period of one hour after 5 hours of continuous work.
- iv. No employee shall be required to work for more than 9 hours in a day or 48 hours in a week.
- v. If the establishment remains open after 10:00 P.M. on any day, adequate safety and security arrangements shall be ensured for employees and visitors.
- vi. As establishments are being given permission to be open for all days, new staff shall be appointed for the extended timing.
- vii. Female employees shall be provided separate locker, security and rest rooms at the work place.
- viii. Every employer employing women employees shall constitute Internal Complaint Committee against sexual harassment of women under the Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013 (Central Act, 14 of 2013) and the said Committee shall be operative.
- ix. If female employee(s) is/are required to work after 7:00 P.M. her/their written consent in this regard shall be taken. Adequate safety and security arrangements of female employees shall be made during working hours and it shall be ensured that they safely reach home after their work is over.
- x. The Prevention of The Child and Adolescent Labour (Prohibition and Regulation) Act 1986, as amended from time to time, shall be implemented in the establishments.
- xi. The employees shall be provided all the facilities mentioned in the relevant labour laws.
- xii. Consent letter shall be taken from the employees and it should be kept as record in the establishments.
- xiii. The spread over of an employee shall not exceed 11 hours in a day.
- xiv. Employee shall be given national and festival holidays with wages.
- xv. The wages including overtime wages of the employees shall be credited to their saving bank account.
- xvi. In addition to these terms and conditions, all the provisions of the Act and other relevant Laws shall be applicable to the establishment.
- xvii. In case of violation of any of the above terms and conditions or any other provision of the Act the exemption shall be cancelled after giving a due opportunity of being heard by the Competent Authority.

This Notification is in supersession of Notification No.LE&SD.132/82/Pt/Vol.1/128, dated 18th February, 2025.

This will come into immediate effect and until further orders.

C. SONGATE,

Principal Secretary to the Government of Meghalaya,
Department of Labour, Employment & Skill Development.

The 5th June, 2025.

No.HPL.8/2021/25. - In partial modification to this Department's Notification No.HPL.8/2021/11, dated 20th May, 2021 and in exercise of the powers conferred under clause (u) of section 2 of the Bharatiya Nagarik Suraksha Sanhita (Act 46 of 2023), the Governor of Meghalaya is pleased to transfer the Administrative and Financial Control of Crime Branch Police Station from the Office of the Superintendent of Police, West Garo Hills, Tura to the Office of the Deputy Inspector General of Police (Western Range), Tura and it shall include within its limit the area as specified under Schedule-I. The purpose of offences to be dealt by Crime Branch Police Station in the State is mentioned in Schedule-II below. The Notification shall come into effect with immediate effect till further orders.

SCHEDULE-I

NAME OF THE OFFICE	JURISDICTION
Office of the Deputy Inspector General of Police (Western Range), Meghalaya.	Throughout the Western Range of State of Meghalaya.
OR	
Crime Branch Police Station (CBPS) West Garo Hills, Tura.	

SCHEDULE-II

- i. Offences under the Bharatiya Nyaya Sanhita, 2023, whereby punishment for each offence in 7 (Seven) years or above 7(Seven) years, however, offences relating to Crime Against Women and Children, Offences mentioned under Schedule-II of the Economic Offence Wing (EOW) Notification and Offences investigated by Officers of the Crime Branch Police Station.
- ii. Offences under the National Security Act, 1980.
- iii. Offences under the Unlawful Activities (Prevention) Act, 1967.
- iv. Offences under the Arms Act, 1959.
- v. Offences under the Explosive Substances Act, 1908.
- vi. Offences under the Information Technology Act, 2000.
- vii. Any other particular offences or class of offences that may be specified by the State Government.

C. V. D. DIENGDH,
Commissioner & Secretary to the Government of Meghalaya,
Home (Police) Department.