



The Gazette of Meghalaya

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 161

Shillong, Thursday, October 2, 2025

10th Asvina, 1947 (S. E.)

PART-IV

GOVERNMENT OF MEGHALAYA
LAW (B) DEPARTMENT

NOTIFICATION

The 2nd October, 2025.

No.LL(B).129/93/135.—The Meghalaya Shops and Establishment Act, 2025 (Act No. 13 of 2025) is hereby published for general information.

MEGHALAYA ACT NO. 13 OF 2025

(As passed by the Meghalaya Legislative Assembly)

Received the assent of the Governor on the 2nd October, 2025.

Published in the Gazette of Meghalaya Extra-Ordinary issue dated 2nd October, 2025.

THE MEGHALAYA SHOPS AND ESTABLISHMENT ACT, 2025

An

Act

to Amend the Meghalaya Shops and Establishment Act, 2003 (Act No. 4 of 2004)

Be it enacted by the Legislature of the State of Meghalaya on the Seventy-Sixth Year of the Republic of India.

Short title and commencement	<p>(1) This Act may be called the Meghalaya Shops And Establishments (Amendment) Act, 2025.</p> <p>(2) It shall come into force from the date of publication in the Official Gazette.</p>
Amendment of Section 3	<p>In sub-section (1) of Section 3 of the Meghalaya Shops and Establishments Act, 2003, hereinafter referred to as the principal Act, in section 3, in sub-section (1) in between the words "establishment" and "shall" the words "employing five or more employees" shall be inserted.</p>
Amendment of Section 5	<p>In the principal Act, for the existing section 5 the following shall be substituted as follows, namely; -</p> <p>"5. Hour of work. - (1) The number of hours which shall constitute a normal working day, inclusive of the daily interval of rest shall be as per the following provisos and subject to a maximum of forty-eight hours in any week:</p> <p>Provided that. -</p> <p>(a) If the employee works in the establishment for six days in a week, the period of work of an employee shall be so arranged that inclusive of interval for rest shall not spread over for more than nine hours per day and the seventh day of the said week for the employee shall be a paid holiday;</p> <p>(b) If the employee works in the establishment for five days in a week arising due to provision of flexibility in working hours the period of work of an employee, shall so be arranged that inclusive of interval for rest shall not spread over or more than ten hours per day and the remaining days of the said week for the employee shall be paid holidays;</p> <p>(c) If the employee works in the establishment for four days in a week arising due to provision of flexibility in working hours, the period of work of an employee, shall be so arranged that inclusive of interval for rest shall not spread over for more than twelve hours per day and the remaining days of the said week for the employee shall be paid holidays:</p> <p>Provided further that overtime working hours per quarter shall not be more than 144 hours and that this condition of overtime may be made optional to all employees and employees opting for overtime shall be entitled to wages at the rate of twice the ordinary rate of wages.</p> <p>(2) No employee shall be allowed to work for more than five hours continuously before he has had an interval for rest of at least half an hour."</p>
Amendment of Section 6	<p>In Section 6 of the Meghalaya Shops and Establishment Act, 2003 (hereinafter referred to as the Principal Act), the entire Section may be substituted and replaced by the following new words, namely, -</p> <p>"6. Opening and closing of establishments. - Every establishment registered under the Act may remain open on all days of the year, unless directed otherwise by way of Government order or notice."</p>
Amendment of Section 8	<p>In the principal Act, for the existing section 8 the following shall be substituted, namely. -</p> <p>"8. Women employees in night shift. - (1) Women employees shall be permitted to work in the night shift between the hours of 8 p.m. and 6 a.m. in shops and commercial establishments falling under the ambit of the Act, subject to the following conditions:</p>

	<p>i. Female employees shall be provided rest rooms and resting area specifically for women during night shift at the work place. The employer shall ensure that proper lighting and CCTV cameras are operable within the premises of the establishment as well as the surroundings.</p> <p>ii. Every employer employing women employees in an establishment with 10 or more workers shall constitute the Internal Complaints Committee against sexual harassment of women under the Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013 (Central Act, 14 of 2013) and the said Committee shall be operative for that particular establishment. This shall be displayed in a conspicuous place of the establishment. Any establishment having less than 10 workers shall refer any complaint of sexual harassment to the Local Committee of the District.</p> <p>iii. If female employee(s) is/are required to work after 8.00 P.M. her/their written consent in this regard shall be taken and kept as record in the establishment. Adequate safety and security arrangements of female employees shall be made during working hours and efforts should be made to see that they safely reach home after their work is over.</p> <p>(2) Any other condition pertaining to the employment of women employees as may be specified in this regard may be added by the State Government, by notification, from time to time."</p>
Amendment of Section 23	<p>In Section 23 of the Principal Act, the entire Section may be substituted and replaced by the following new words, namely, -</p> <p>"23. Whoever contravenes any of the provisions of this Act or any Rules made thereunder shall be liable for penalty which may extend to fifty thousand rupees;</p> <p>Provided that for any second or subsequent contravention, the employer shall be liable to a penalty which may extend to one lakh rupees."</p>

D. LYNGDOH,
Joint Secretary to the Govt. of Meghalaya,
Law Department.



The Gazette of Meghalaya

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 162

Shillong, Thursday, October 2, 2025

10th Asvina, 1947 (S. E.)

PART-IV

GOVERNMENT OF MEGHALAYA LAW (B) DEPARTMENT

NOTIFICATION

The 2nd October, 2025.

No.LL(B).17/2025/173.—The Meghalaya Decriminalization (Amendment of Provisions and Repealing) Act (Act No. 14 of 2025) is hereby published for general information.

MEGHALAYA ACT NO. 14 OF 2025

(As passed by the Meghalaya Legislative Assembly)

Received the assent of the Governor on the 2nd October, 2025.

Published in the Gazette of Meghalaya Extra-Ordinary issue dated 2nd October, 2025.

THE MEGHALAYA DECRIMINALIZATION (AMENDMENT OF PROVISIONS AND REPEALING) ACT, 2025

An
Act

to amend certain enactments for decriminalising and rationalising offences to further enhance trust-based governance for ease of living and doing business.

Be it enacted by the Legislature of the State of Meghalaya in the Seventy-Sixth Year of the Republic of India, as follows:-

Short title and Commencement.-

1. (1) This Act may be called the Meghalaya Decriminalisation (Amendment of Provisions and Repealing) Act, 2025.
(2) It shall come into force on such date as the State Government may, by notification in the Official Gazette, appoint; and different dates may be appointed for amendments relating to different enactments mentioned in the Schedule.

Amendment of certain enactments. -

2. The enactments mentioned in column (4) of the Schedule are hereby amended to the extent and in the manner mentioned in column (5) thereof.

Savings. -

3. The amendment or repeal by this Act of any enactment shall not affect any other enactment in which the amended or repealed enactment has been applied, incorporated or referred to;

and this Act shall not affect the validity, invalidity, effect or consequences of anything already done or suffered, or any right, title, obligation or liability already acquired, accrued or incurred or any remedy or proceeding in respect thereof, or any release or discharge of, or from any debt, penalty, obligation, liability, claim or demand, or any indemnity already granted, or the proof of any past act or thing;

nor shall this Act affect any principle or rule of law, or established jurisdiction, form or course of pleading, practice or procedure, or existing usage, custom, privilege, restriction, exemption, office or appointment, notwithstanding that the same respectively may have been in any manner affirmed, or recognised or derived by, in or from any enactment hereby amended or repealed; nor shall the amendment or repeal by this Act of any enactment revive or restore any jurisdiction, office, custom, liability, right, title, privilege, restriction, exemption, usage, practice, procedure or other matter or thing not now existing or in force.

Power to remove difficulties.-

4. (1) If any difficulty arises in giving effect to the provisions of different enactments mentioned in the Schedule as amended by this Act, the State Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of the enactments as amended by this Act, as appear to it to be necessary or expedient for removing the difficulty:

Provided that no such order shall be made after the expiry of a period of two years from the date of commencement of this Act.

- (2) Every order made under sub-section (1) shall, as soon as may be after it is made, be laid before the State Legislature.

D. LYNGDOH,
Joint Secretary to the Govt. of Meghalaya,
Law Department.

THE SCHEDULE
(See section 2)

Sl. No.	Year	No.	Short title	Amendments
(1)	(2)	(3)	(4)	(5)
1.	1971	8	The Meghalaya Subsidiary Force, 1971	Repealed.
2.	1971	9	The Meghalaya Wild Animals and Birds Protection Act, 1971	Repealed
3.	1976	14	The Meghalaya Intoxicating Liquor (Prohibition of Publication of Advertisements) Act, 1976	(A) For section 6, the following section shall be substituted, namely:— “6. Penalty.- Any person who contravenes the provisions of Section 3 shall be liable to a penalty which may extend to one lakh rupees.” (B) In section 9, in sub-section (1) for the words “five hundred” the words “ten thousand” shall be substituted.
4.	1980	15	The Meghalaya Public Premises (Eviction of Unauthorised Occupants) Act, 1980	For section 10, in sub-section (1) the following shall be substituted, namely:— “ (1) If any person who has been evicted from any public premises under this Act again occupied the premises without authority for such occupation, he shall be liable to a penalty which may extend to five thousand rupees and in the case of a continuing contravention, he shall be liable with imprisonment which may extend to one year or with a penalty which may extend to ten thousand rupees.”
5.	1988	7	The Meghalaya Minerals Cess Act, 1988	For section 9 the following section shall be substituted, namely:— “ 9. Penalty.-Whoever evades payment of the tax under this Act shall on conviction by a court be liable to a penalty which may extend to two lakhs rupees and in the case of continuing contravention, with an additional penalty of two thousand rupees for every day during which such contravention continues”.
6.	1992	4	The Meghalaya Protection of Catchment Areas Act, 1990	For section 11, the following section shall be substituted, namely:- “11. Penalties.-Whoever contravenes the provisions of section 9 or of section 10 shall for the first contravention be punishable with a penalty which may extend to five thousand rupees and in the case of continuing contravention, with a penalty of one thousand rupees for each day the contravention continues and for any subsequent contravention with a penalty which may extend to ten thousand rupees”.
7.	2002	5	The Meghalaya (Mobile Phone Connection) Cess, Act, 2002	Repealed.

(1)	(2)	(3)	(4)	(5)
8.	2018	12	The Meghalaya Regulation of the Game of Arrow Shooting and the Sale of Teer Tickets Act, 2018	<p>(A) In section 4, in sub-section (3) for the words “on conviction before a magistrate to a fine” the words “to a penalty” shall be substituted.</p> <p>(B) For section 13 the following section shall be substituted, namely: — “13. Penalties. - Any breach of the conditions and restrictions imposed by this Act or as may be prescribed under the rules made thereunder shall result in levy of penalty which may extend to five lakh rupees for organizers and ten thousand rupees for bookmaker, subject to the condition that opportunity of being heard should be accorded to the licensee or permit holder”.</p> <p>(C) After the existing section 13 the following new sections 13A, 13B, and 13C shall be inserted, namely:- “13A. Adjudicating authority.—(1) The State Government, for the purpose of determining the amount of penalty, may by a notification, authorise the authority appointed under section 3 to be the adjudicating authority, to hold an inquiry and impose penalty, in the manner as may be prescribed. (2) The adjudicating authority may summon and enforce the attendance of any person acquainted with the facts and circumstances of the case to give evidence or to produce any document, which in the opinion of the adjudicating officer, may be useful for, or relevant to, the subject-matter of the inquiry and if, on such inquiry, he is satisfied that the person concerned has failed to comply with the provisions of sections 13, he may impose penalty: Provided that no such penalty shall be imposed without giving the person concerned a reasonable opportunity of being heard in the matter. 13B. Appeal.—(1) Whoever aggrieved by the order, passed by the adjudicating authority under section 13A or made by the Regulating Authority under sub-section (2) of Section 3 may prefer an appeal before the Secretary to the Government of Meghalaya within thirty days from the date of receipt of order in such manner as may be prescribed. (2) An appeal may be admitted after the expiry of the period of thirty days if the appellant satisfies the Secretary to the Government of Meghalaya that he had sufficient cause for not preferring the appeal within that period. (3) The Secretary to the Government of Meghalaya may, after giving the parties to the appeal an opportunity of being heard, pass such order as he may think fit. (4) The Secretary to the Government of Meghalaya shall dispose of the appeal within sixty days from the date of filing.</p>

13C. Recovery.—Notwithstanding anything contained in this Act, if penalty imposed by the adjudicating authority under section 13A or by the order of the Secretary to the Government of Meghalaya under section 13B, as the case may be, is not deposited by the bookmaker or organizers, it shall result in cancellation of license or permit by the Government”.

(D) Sub-section (3) of section 14 shall be omitted.

(E) Section 15 shall be omitted.